

# DRUMMOND INFORMS YOU

 Read on page 2    Read on page 3    Read on page 4    Read on page 5 and 6

Year End at Drummond Ltd.!

Our Drummond Family

At Christmas We Share  
Thoughts About Safety!

Give a Gift, Make Someone  
Happy, and Get a Smile in  
Return!

## Mining Operations

## Year End at Drummond Ltd.!

\* Drummond employees celebrated Christmas with raffles, Éxito coupons for gifts for the children, Happy City cards and movie tickets.



Operations and administrative employees who won raffle prizes were excited to receive: Play-Stations, tablets, mini components, computers, home theaters, LED televisions, washers, digital cameras, and many other gifts.

The team at the Human Resources Department delivered the letters that will allow the winners to claim their prizes.



# Year End at Drummond Ltd.!

The workers in all the areas at the Port enjoyed their Christmas breakfast and were pleased to receive the raffle prizes given out to each shift.



The prizes from the raffle in which all the workers at Puerto Drummond participated were delivered by the representatives of the Human Resources Department.



Everyone had a good time, and the managerial team of the Transportation Department took advantage of the time to thank everyone for the support during the year 2014. They encouraged the entire team to continue doing every task with energy and dedication in 2015.

**Congratulations to all the winners!**



**DRUMMOND INFORMS YOU**

# Our Drummond Family!

We continue to share fun times and get to know the families of our employees through Family Day with Drummond. On this occasion the workers in Group 2 and their families visited the mine and enjoyed activities full of fun, music, and a tour of the Pribbenow mine.



We would love to have you share this experience with us in 2015.

Enjoy a Family Day with Drummond.

**Sign up!!**



The Vice President of Operations, Ron Damron, welcomed the families.



## DRUMMOND INFORMS YOU

# At Christmas We Share Our Thoughts About Safety!

As part of the Christmas Activity organized at the Port, the campaign was concluded called, 'At Christmas I Share My Thoughts About Safety.' The campaign encouraged active participation by workers who contributed phrases or gave support in the form of votes for the thoughts with which many could identify.

The children of many employees also participated in the event, who in addition to reminding us why safety is our lifestyle, also offered a message to help keep us safe this Christmas.



During the campaign the phrases were shared with the different work shifts, so that teammates could hear them and choose the winners:

**"We are the expression of Drummond and safety is an expression of ourselves."**

**"Safety is passion, feeling, listening, preaching, and applying."**



Shift A: David Núñez, Yard Operations



Shift B: Luis Montoya, Railroad Maintenance

**"The best reward for safe work is being together again with the ones you love."**

**"If you keep safety in your mind and your heart, you will always do the right thing."**



Shift C: Raúl Olivella, Dock Operations



Administration: Giselle Fernández de Castro, Contract Buyer.

In addition to the prizes that will be given out, part of the recognition for the winning phrases and their authors will be to use them in several of the campaigns organized during the year 2015.

**DRUMMOND INFORMS YOU**

**Employee's campaign  
Mining Operations and Bogotá**

**Give a Gift, Make Someone Happy, and Get a Smile  
in Return!**

Many smiles were received by the employees of Drummond Ltd. who donated gifts to children from low-income families in the town of La Jagua de Ibirico and the district of La Loma. This time 776 gifts were donated.



Moved by the goodwill and joy of Christmas, Drummond Ltd. employees since 2008 have joined together to make this season a magical time for the children in the towns in the area of influence of the mining operation.

This time 480 gifts were given to children in La Jagua and 296 to children in La Loma.





## **DRUMMOND INFORMS YOU**

## **Employee's campaign Port**

# Give a Gift, Make Someone Happy, and Get a Smile in Return!



The joy of Christmas also came to the San Juan neighborhood in Ciénaga, Magdalena, when Drummond employees joined together to sponsor many children during this season. Approximately 350 gifts were collected as an expression of solidarity and shared with the children, providing for them a happy afternoon.



The faces of the children when they opened their gifts showed the gratitude and joy they felt for each one of the employees who decided to participate, continuing, through this initiative, the project they have led for several years now.



There were also games and recreational activities during the afternoon in the event "Give a Gift, Make Someone Happy, and Get a Smile in Return," that were undoubtedly enjoyed by the children, bringing joy to many hearts.

