

● Read on page 2

The Hand Care campaign has reduced disabling accidents

● Read on page 3

Controlling the risk of falls on CAT 777 trucks

● Read on page 4

Drills, the path to strengthening the Comprehensive Emergency Plan

Drummond deeply regrets the deaths of the employees Deiner Noguera Sierra and John Mendoza Bolaño due to the accident that occurred on March 4 in Puerto Drummond. The importance of industrial safety in our company is paramount and we remain committed to implementing the highest industry safety standards and practices in our operations.

## Our Social Responsibility

### Drummond contributes to the safety of its communities

*“These types of contributions help to streamline our security plan, providing progress to the Metropolitan Police’s human talent, [and] welfare and quality of life for our citizens,”* said the Commander of the Metropolitan Police of Santa Marta, Sandra Vallejo, after the donation of a Yamaha XTZ250 motorcycle by Drummond Ltd. to the police command for the municipality of Ciénaga, in order to contribute to the safety of the communities that are part of its jurisdiction.



Alfredo Araujo, Manager of the Drummond Ltd. Community Relations Department presented the motorcycle to Commander Fabián Díaz Mendoza.

The motorcycle was presented during a small ceremony that was attended by Coronel Sandra Vallejo Delgado, Commander of the Metropolitan Police of Santa Marta, Lieutenant Fabián Díaz Mendoza, Commander of the Third District Police Station for Ciénaga; the Secretary of the Municipal Government of Ciénaga, Magdalena, Yan Carlos Fuentes Bustamante, and the office assistant for the Mayor of Ciénaga, Marta Orozco.

On behalf of Drummond Ltd., the Manager of the Community Relations Department, Alfredo Araujo Castro and the Coordinator of the same area, Álvaro Daza; the Special Services Manager, Edgar Ruíz Vargas and coordinators from that area, Carlos Beltrán, Carlos Roa Ramírez and Efraín Arturo Salazar Tinoco, attended the ceremony.

With this contribution, it will be easier for the District Police of Ciénaga to perform its duties of preventing and responding to any events that may occur. ***“These types of donations motivate us on a daily basis to continue working with the strategic safety plan in order to continue showing the importance of working together and public safety to maintain and preserve law and order,”*** said the Commander of Ciénaga, Fabián Díaz Mendoza, who thanked the company for its contribution to the safety of the area’s residents.

***“These types of donations motivate us on a daily basis to continue working with the strategic safety plan in order to continue showing the importance of working together and public safety to maintain and preserve law and order,”*** said the Commander of Ciénaga, Fabián Díaz Mendoza, who thanked the company for its contribution to the safety of the area’s residents.

Drummond Ltd., dreams that are born of the earth!

# The Hand Care campaign has reduced disabling accidents



Employees drew landscapes with their mouths and said how difficult it would be to live without hands.

Through a variety of fun activities like blowing up balloons with one hand, drawing landscapes with their mouths and dressing a baby doll with their non-dominant hand, employees from the Maintenance Center department at the Pribbenow mine have experienced the “Hey, use your head before you use your hands!” campaign for 9 months, making employees and their families appreciate these valuable extremities even more. This campaign is intended to eliminate these type of accidents among this group of workers.

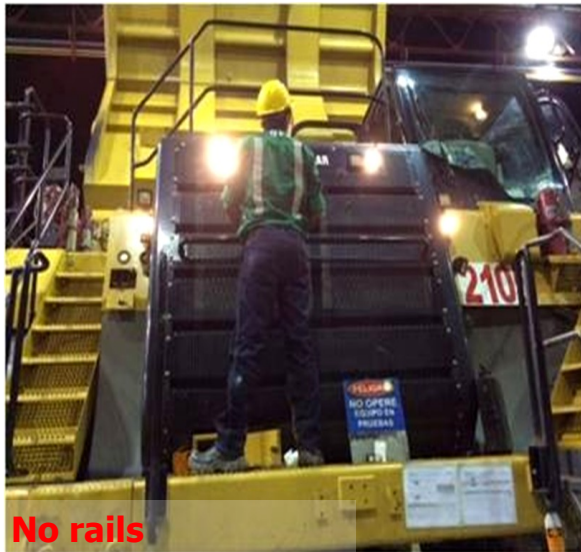


Dynamic “Dress the baby with one hand.”

Industrial safety is our way of life, which is why we create strategies like this one that enhance a culture of self-care among employees, which they then pass on to their families.

# Controlling the risk of falls on CAT 777 trucks

Caterpillar 777F trucks originally come from the factory without rails on their front bumpers, and when maintenance staff needed to check or repair the front headlights or the air conditioning system, they were exposed to falls from a significant height. The CAT 777C/D/F trucks also do not come from the factory with ladders to climb down to the upper rear of the chassis, which forced the technical personnel to lean on uneven surfaces, exposing them to slips and falls.



Today, through the ingenuity and teamwork of the technicians and supervisors, and after trying various alternative solutions, railings and ladders were created and installed that make it possible to perform the work safely.



It is gratifying for the company to see through these types of initiatives that the different areas are living Industrial Safety as a way of life.

Drummond congratulates the staff from the 777 Truck Maintenance Area for contributing to making our operations safer every day!

# Drills, the path to strengthening the Comprehensive Emergency Plan



During the Level I Drill in the Ship Loader area.

Safe actions and procedures are a constant in each of Drummond Ltd.'s areas; in order to ensure this, through the Industrial Safety Department, the company seeks to make each employee aware of the actions they take as part of their role and area; it is the same sense of safety that motivates the company to make sure its employees are prepared to respond to or help others in the event of any emergencies that may arise.

For that reason, at Puerto Drummond, through the Regular Cycle and Field Training, the staff receives continued training on First Aid and Backboards (among others), knowledge that has been put into practices through a schedule of Level I Drills that have been carried out during the month of February in different areas of the Port, strengthening the company's Comprehensive Emergency Plan. This is how drills in areas like Railroad, Warehouse, Administrative, and new operating areas such as Ship Loader, were executed successfully.

By doing so, Drummond works to improve its safety standards and evaluate the response to possible injuries in the field, in addition to participants' actions, emergency coordination, communications management and the responsiveness of the staff leaders.

## Participate in **Revista Drummond!**

Tell us stories and anecdotes that pique everyone's interest.

Send us pictures that tell us who we are.

For more information, contact us:

- Pablo Urrutia – [purrutia@drummondltd.com](mailto:purrutia@drummondltd.com)
- Margarita Saade – [msaade@drummondltd.com](mailto:msaade@drummondltd.com)
- Karen Ordóñez – [kordonez@drummondltd.com](mailto:kordonez@drummondltd.com)
- Lina M' Causland – [lmcausland@drummondltd.com](mailto:lmcausland@drummondltd.com)
- Paulo González – [pgonzalez@drummondco.com](mailto:pgonzalez@drummondco.com)

