

DRUMMOND INFORMS YOU

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Drummond Scholarship Recipients Stand Out in their Commitment to Education

Several of Drummond's scholarship recipients have gotten the best grades for their discipline, effort and dedication; showing not only talent, effort and the desire to improve, but also their desire to be the best.

The Company is proud to know the beneficiaries of the scholarship program have excelled and occupied the first positions in each of their careers. That is why in this edition, we would like to congratulate these talented young people that encourage and motivate others to continue with their education.

The messages from Drummond scholarship recipients that have made an effort to achieve their goals are received with great happiness and satisfaction.



"Receiving a scholarship from Drummond has transformed my life. I will be grateful for the support being provided to me by the Company, for placing their trust in me so that I can receive an education, and grow as a person. Studying pays off! It is by training, that we can find the key to success in our lives!"



Esneider Bravo Benítez
(Orihueca, Magdalena)
III semester of Systems Engineering
Universidad del Magdalena,
Santa Marta



Josué Soler Sarabia
(Valledupar, Cesar)
X semester of Mines Engineering
Universitaria del Área Andina,
Valledupar

"To students I would recommend to love studying, because it is through education that we can transform society. I would tell them to understand that loving education means growing as a person; and fulfilling that life objective. It does not matter if you have money, you can contribute to the generation of the changes that build citizenship."

Drummond Scholarship Recipients Stand Out in their Commitment to Education



Laine Luz Blanco Colmenares
(Orihueca, Magdalena)
V semester of Industrial Engineering
Universidad del Magdalena,
Santa Marta

"Thanks to the Drummond scholarship program, I was able to achieve my dreams of studying for the career I want in life. Many times we believe that things are not possible due to the situations we experience, but if instead of complaining for not having enough, we decide to make an effort and fight for our goals, the day will come when we can say: It was worth it!"



Jorge Aguilar Orozco
(Bosconia, Cesar)
VI semester of Electronic
Engineering
Universidad del Norte, Barranquilla

"The opportunity has been an enriching experience, not only in the intellectual sense, but also in the personal and family aspects, which have allowed me to grow as a person. To young people, I would like to say that they should think of education as the best option to get ahead, and they will notice that all their efforts, many times painful, will pay off."



Yimis Muskus Sanjuan
(Ciénaga, Magdalena)
VI semester of Civil Engineering
Universidad del Magdalena,
Santa Marta

"The support provided by Drummond means a 'yes' to opportunities and a 'yes' to progress. That is why it is important that even if there are a million problems, we should always be clear about our goals and we should fight every day for reaching them. God will always reward us for the efforts we make."



Devanis Morales Iturriago
(El Paso, Cesar)
III semester of Civil Engineering
Universidad del Norte, Barranquilla

"I would like to say to all young people to never stop fighting, to always study to be the best. To Drummond, thank you very much for giving us your support; for giving us this opportunity to grow and to think that there is a better future for us and our families. Please continue with this excellent program."

"We, the ones who have received the scholarship, are an example that studying is worth it, and that is precisely the message that I would like to send to young people. Spend your time studying so that you will always take steps forward towards growth, and although the road may be hard, never give up the fight of achieving your dreams."



María Camila Socarrás Moreno
(La Jagua de Ibirico, Cesar)
VIII semester of Industrial
Engineering
Universidad Pontificia Bolivariana,
Bucaramanga

Likewise, Cindy Mejía, one of the benefactors of the program, who completed her academic studies in Environmental and Sanitary Engineering, extended her thanks to Drummond through a letter, for the support that the company provided during all her college studies: ***"Thank you for your support, for giving happiness to so many families. Without a doubt, receiving this scholarship allowed me to achieve my goal of completing my professional studies, which has always been my dream."***

The scholars continue to show, in their studies, that education is the best tool to transform reality and motivate more young people to make an effort to study what they are passionate about, as well as helping build the fabric of society.

Good Environmental Practices at Drummond Ltd.



Drummond Ltd. confirms every day its commitment to protecting the environment and continues to develop the Residues Comprehensive Management Program, established within the company's mining operations with the objective of making its personnel aware of the importance of implementing good environmental practices.

These environmental practices are aimed at addressing the correct separation of solid residues at the source to facilitate their subsequent management and reutilization, reduce the generation of solid residues to decrease consumption of natural resources, as well as the use of sanitary refills, take better advantage of them to have a better use of resources, and carry out the correct storage of residues generated in the Classification Area to facilitate their management and reduce risks.

"Clean Locations" have been created in several areas of the mines, in a way that the residues generated by each one of the operations areas can be deposited according to the classification established based on their physical and chemical composition.

For Drummond Ltd., recycling has become a key front to be able to comply with the environmental policy of reducing pollution indices.

DRUMMOND INFORMS YOU

The Electric Department at Drummond Port reaches 14 years without incapacitating accidents



The 25 technicians and 9 supervisors that make up the Electric Department at Drummond Port have given value to on the job safety. This has resulted in 14 years without any occupational incapacitating accidents in the daily work.

The work carried out by this department is classified at a risk level of five. ***“Danger is always going to exist, we live with it at our jobs every day. What should always be done, as with any other work, is to be aware and take all the necessary safety measures,”*** said the Superintendent of the Electric Department, Jorge Enrique Rueda Ardila.

“This goal achieved by the electric department shows the professionalism and commitment of the entire team to care for both themselves and their peers. We would also like to say thanks to the company because its persistence in the safety campaigns has allowed for that way of thinking to become a life style for employees, inside and outside the company,” expressed Jhon del Toro, Electric Technician at Drummond Port.

Likewise, leading supervisor for the Electric Department, Alberto Bateman, expressed a message not only for the team that he leads, but also for all the company’s employees: ***“I invite you to be aware, to not be complacent, and to leave the rush behind, to be aware that safety norms are not just one more requirement to meet, but the responsible path that we all have to take to take care of our physical integrity and our life,”*** affirmed Bateman, who expressed his pride for the goal achieved.



The company would like to congratulate the department for its performance and the goals achieved, and motivates the entire team to continue working safely.

Drummond Supports a Health Brigade in the Simón Bolívar Neighborhood of Ciénaga



During the event, tooth cleaning and dental assessment was provided to children.

As part of its responsibility of being a good neighbor, Drummond Ltd. backed a health brigade carried out in the Simón Bolívar neighborhood of the municipality of Ciénaga, Magdalena, focused on the most vulnerable communities. This activity has been carried out for more than ten years in the communities in the area of influence of the port, and on this occasion the Friends of Coal Foundation was the entity in charge of leading it.

“We feel motivated every time we are able to take these benefits to the communities. This is the second event that we have held in 2016, and we plan to carry out two more in the second half of the year,” said Claudia Marcela Rivas, leader of the Friends of Coal Foundation, and Administrative Manager of Drummond Ltd.’s mining operations.

The action was carried out at the La Francia campus of the Darío Torregroza Pérez School, and benefited 302 people – children and adults – who received care in general medicine, pediatrics and general dentistry. Also, the participants were provided with medicines according to the prescriptions they were given, and 115 children received dental kits.

“Today, as in all of the brigades, Fundepalma makes its contribution in the distribution of medicine in partnership with Drummond and the Friends of Coal Foundation. This kind of event creates benefits and transformation in the communities in our area of influence,” said Jeison Martínez, Head of Operations of Fundepalma.

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Drummond Supports a Health Brigade...continued



The smallest participants enjoyed a recreational event carried out by the National Army.

Soldiers from the National Army Reserve were in charge of making the participants' morning happy, especially for the children, who enjoyed themselves through music, playful activities and the face-painting area.

"We join this social action today in order to benefit this community. Our presence here is to guarantee safety and provide medical support, and at the same time provide recreation to adults and children during the event," said Major Jesús Montoya, a professional belonging to the National Army Reserve.

The community of the Simón Bolívar neighborhood showed its gratitude for all of the benefits provided during the brigade. "Today, on behalf of the entire community, I wish to thank all of the entities present here, especially Drummond, for remembering us, for allowing us access to all of these benefits that aid in the development of the community," said Guillermo Cabana, President of the Community Action Board.

For Drummond Ltd. it is very important to work hand-in-hand with other entities and support this kind of event that benefits the communities and strengthens the commitment the company has to its neighbors.

Students of the I.E. José Guillermo Castro Castro school in La Jagua de Ibirico visited Drummond's facilities



11th grade students of the Institución Educativa José Guillermo Castro Castro in La Jagua de Ibirico

As part of the commitment that Drummond Ltd. has to the residents of its area of influence and to its social responsibility in the field of education of professionals from the region, it welcomed the eleventh grade students of the Institución Educativa José Guillermo Castro Castro school in La Jagua de Ibirico to its Pribbenow mine facilities. They were able to get to see the mining operation up close and became familiar with the plans the company utilizes to mitigate the environmental impact produced by coal mining, and everything related to mine operation with regard to industrial safety.

“Today, as in all of the brigades, Fundepalma makes its contribution in the distribution of medicine in partnership with Drummond and the Friends of Coal Foundation. This kind of event creates benefits and transformation in the communities in our area of influence,” said Jeison Martínez, Head of Operations of Fundepalma.

Part of what was addressed during the tour, was the handling of environmental licenses and the

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Students of the I.E. José Guillermo Castro Castro school visited Drummond's facilities...continued

techniques used to compensate and protect the fauna and flora. Iván Fonseca Medina, Environmental Analyst, was in charge of this. Other important topics for the students was the presentation of the equipment the company possesses, its operation at the mine and the projects that have been carried out. This topic was led by Luwing Otero, Long-term Planning Engineer in the Engineering Department.

"Everybody should know this – see the responsible action in regards to the licenses, and how they are granted. Because it isn't just saying 'I'm going to mine' but looking at how it is done, how water should be handled, the impact it's going to have on the population, on the air, and how the company is handling it, as it seems to me that it's very responsible," said Hugo Armando Zuleta, B.A. in Mathematics and Physics, a teacher at the school.

During the tour, the students went to the Ramp 7 overlook. There they received an explanation of surveying, one of the subjects dealt with in class that they wanted to get acquainted with in the real world. The future professionals strengthened their knowledge and answered their questions with the aid of Surveying Supervisor Alberto Borré.

"One of the differences I found among the talk, the tour they gave us and the knowledge we're given at school is the terms they use. There are terms we don't know precisely, but the talk was very good and the people treated us very well," said Dayis Carreño Carvajal, an 11th grade student at the I.E. José Guillermo Castro Castro school.

Among the students' opinions, their admiration for the company's environmental commitment stood out. They understood that mining is important and that it can be done responsibly and with great safety, making correct use of all of the available resources.

From the El Paujil overlook, Eulises Cárdenas Pulido, Director of Industrial Safety, explained the storage capacity of the reservoir and its use and operation to the students, in addition to its importance as it permits supplying this resource to the region during droughts and protects the fauna and flora that exist in the mining areas.

"I think this is a great privilege that the company has given us, as there are institutions with engineering programs and they don't have the opportunity to come here, while for many years, since it started, this company has opened its doors to us and we have always had the support of the engineers, environmental geologists and all of the resources of this prestigious company," said Lidis del Carmen Feria Medina, mining teacher at the school.

Drummond Ltd. continues to show the commitment that it has to the education of the inhabitants of its area of influence and to the carrying out of committed mining that takes care of and protects the environment in which it is carried out.