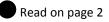
# DRUMMOND INFORMS YOU



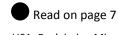
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# Drummond – Responsible and Sustainable mining

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Drummond plants Trees!



Drummond is interested in knowing the opinions, not just of its workers, but also of people in the communities and those from the various groups who have visited the company and know its operations; because they can speak with certainty about the company.

As part of this process, Drummond has opened its doors so that others can become better acquainted with the company and understand how work is carried out in the various areas. Each worker contributes his or her best in order to build a better company day by day.

This is what others say after getting to know Drummond Ltd.'s operations:

"A gratifying experience, in addition to seeing how mining and the environment can coexist I was able to observe that Drummond is an example of what we promote at the National Mining Agency, which is that mining projects meet all of the environmental, social and technical standards that guarantee an efficient, responsible and modern operation."

> Silvana Habib Daza President, National Mining Agency









#### Drummond – Responsible and Sustainable mining

"The company is one of the pioneers in coal mining and the second in Colombia in coal production. Also, it has modern technology that shows its development, and for us it's important that students observe all of the mining processes that take place in companies like this one. With regard to environmental management, it can be said that it shows concern for the environment. I've always had a good image of Drummond. I have told my students that it's the best company we have visited."



Ever Joaquín Bermúdez Daza Professor of Mining, Coal Area, INFOTEP Guajira



"Without doubt, visiting Drummond is a valuable experience for all of our member businesses as through the visit we have seen that it meets the highest standards of mining, logistics, health, environment, industrial safety and social action."

Carlos Fernando Forero General Director, Asogravas

""I had a somewhat doubtful image due to the issue of mining and environmental impact. However, I take away a good image because they've shown that they have an ample commitment to environmental matters. They're doing everything possible to reduce the impact they cause. Their commitment is so wide-ranging that they extend it to other areas." Oscar De la Espriella Tuirán





"Drummond is a company that works facing the community, and it shows this in each contribution it makes to the benefit of society."

Student, CECAR

**Comandante - Prudencio Pérez** Zona Bananera Firefighting Department

The visits to Drummond's mines and port operation have become constant, receiving school and university students, various industrial groups and nearby communities at the mines and port.





#### DRUMMOND INFORMS YOU



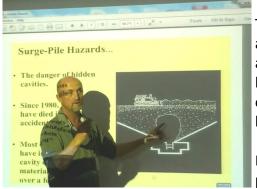
#### **Operator Training: The Path to Strengthen Knowledge and Avoid Risk**



During training time, questions regarding safety controls for the operation at the reclaim tunnel stacks, correct application of procedure SIG-305 and the existing emergency protocols were answered.

Drummond Ltd. continues to strengthen its safe work policy, Safety is our lifestyle. With this firm purpose the port operation was trained, guaranteeing the attendance of all operators: heavy equipment operators, control tower operators, yard supervisors, control tower supervisors and senior supervisors of each corresponding shift.

In order to prevent this type of incident, the standards and controls defined by international agencies for this kind of operation, which have been adopted and applied in the port processes, were presented.



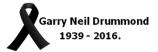
The training session was led by the Maintenance Manager, accompanied by the Operations Manager, superintendents and Industrial Safety. During this activity the participants had the opportunity to analyze accidents that took place in other companies with similar operations, as well as the latest accident cases that have occurred in our operations.

From the start of the operation to reclaim tunnels the company established controls that exceed the standard existing

in similar operations at other companies, and it will continue taking the measures necessary to prevent risk and maintain emergency protocols.

For Drummond, the contribution and participation of each and every operator and supervisor is of supreme importance, as is the correct application of the defined safety mechanisms.





### We continue to work hand-in-hand with safety!



Once again we commit to safety at our company. On this occasion the Mobile Equipment Maintenance Department, PM 240 Truck Section of the Pribbenow mine, created a new tool that facilitates and provides safety during the removal and installation of mobile equipment air filters. The supervisor of this area, Renny Barrena, together with technician and welder Wilmar de Oro, joined efforts and strengthened the system for maintenance of these filters that are responsible for retaining all of the pollution in the environment.

"These parts are changed every month, and can weigh around 25 to 27 kilograms when completely saturated. So, the idea arose of inventing a platform that was useful for carrying out this activi-

*ty, reducing the probability of shoulder injury, and even a work illness,"* said Renny Barrera, 240 Truck Maintenance Supervisor.

Over the last three months, this platform permitted removing and replacing, in a single cycle, the four air filters on both sides of a truck, creating a significant change in the reduction of the risk to technicians. Thus, we expect to continue working so that both the Pribbenow mine and the El Descanso mine will have this kind of platform, which is constructed in compliance with the requirements of Resolution 1409 of 2012 (Safe Off-ground Work).

#### Congratulations on the work you do every day!

Drummond Ltd. recognizes the work of all of the company's mothers and fat-



Thank you! Because with love, dedication and strength you dedicate time to your children in order to create a better future ...







#### Drummond Ltd. Continues the Tree Planting Program with La Loma Communities



Ihabitants of the Divino Nino I and II neighborhoods

Drummond Ltd. continues implementing the tree planting program with communities in its area of influence. Through its Community Relations and Environmental Departments, it has carried out a new distribution of 400 trees to the inhabitants of the San Martín and Divino Nino I and II neighborhoods, located in the corregimiento of La Loma, Cesar.

"Right now we're in a great campaign that has very significant social effects. We're supporting school projects and community projects. Through the Community Relations Office, Drummond Ltd. provides the trees that are the principal material of the project, and complements the distribution of trees with education in the community that is participating in the project. This guarantees the survival of the trees and that the project is not abandoned. We have had fairly large groups in attendance during the education and we are motivated by that; which also incentivizes us to continue supporting the community with these projects," explained Manuel Villamil, an Environmental Assistant of Drummond Ltd.

Through this project, 1,680 trees have already been distributed to five neighborhoods and two educational institutions in the corregimiento of La Loma, and around 190 people have been trained on topics of environmental sensitization, tree planting, and the correct planting and maintenance of trees, among others.





## Drummond Ltd. Continues the Tree Planting Program with La Loma Communities

(continued)

After the distribution and subsequent planting, the company continues to follow up on the communities and institutions to verify that the trees fulfill the expected conservation objective and produce the planned results to the benefit of the receiving communities.

On this occasion 200 fruit trees were distributed, among them 100 mango trees, 33 soursop trees, 39 Spanish lime trees and 28 tamarind trees, as well as 200 timber-yielding trees, along with 100 oak trees and 100 poison ash trees. These trees were grown in the company's tree nursery, located at the Pribbenow mine, which is responsible for the conservation and growing of native seeds of the region in order to carry out the revegetation and reforestation processes led by the company. These measures have been implemented to answer the communities' requests by the way of planting other species, such as guava, soursop, lime, orange and cashew.

"The plan for the trees is to plant them in front of the houses in order to have more trees, as we suffer greatly from heat and pollution. They are also going to be for the park and all of the areas of the neighborhood that do not have trees. I think that this project, fostered by Drummond, is very

good as it is for the improvement of the town and of the communities," said Daisy Santana, Community Action Secretary of the San Martín neighborhood.

In addition, this project will enjoy follow-up and control by the company to verify that the communities that receive these trees achieve the purpose of conserving them and ultimately benefiting from them.

"The project is very good, healthy, and it's true that it's necessary, because sometimes there are good things, but since they aren't a matter of necessity or urgency, well, they don't stop being just good. But this is good, relevant and necessary, and shows that Drummond is friendly and a good neighbor. That's the truth," said



Nelson Enrique Bello, community leader of the Divino Niño I and II neighborhoods.

Thus, Drummond Ltd. continues to show its closeness and commitment to the communities in the area of influence of its mining, while at the same time ratifying its leadership in the recovery of the environment.





#### USA: Drummond Company, Inc. Consistently Reclaims Mined Land in Alabama



(Before: Cold Springs Long Wall)

(After: Arkadelphia Mine, reclaimed; last mined in 1993)

This month Drummond's reclamation efforts continue in Cold Springs, Alabama, where a longwall mine is in the process of being reclaimed. This was a mine that was part of Drummond's Twin Pines acquisition.

Since that acquisition the longwall has been under Temporary Cessation and has not been mined. Due to present coal reserves and the current market, the company determined it would likely never mine the coal due to it's low quality nature and decided to return the land to it's natural condition.

In order to accomplish the reclamation, Drummond blasted the remnants of the longwall and have bulldozers distributing 6-8 inches of topsoil over the previously mined areas. After the layer of top soil, bales of hay begin the process of reseeding the land.

A small sampling of some of the awards, both on a national and state level, that Drummond has received for our work in this area are listed below:

- Excellence in Surface Mining and Reclamation from the US Department of the Interior
- ASMC Reclamation Award for Outstanding Reclamation from the State of Alabama
- ASMC John M. Cardwell Memorial Award
- IMCC Kenes C. Bowling Coal National Mine Reclamation Award

This is evidence of Drummond's consistent environmental commitment and desire to return the land to its natural state.











#### Gone but Not Forgotten: Garry Neil Drummond 1939-2016



Please see our upcoming Drummond magazine edition, in honor of Garry Drummond.

