DRUMMOND INFORMS YOU January 27, 2016

Read on p. 2

Read on p. 3

Read on p. 4

A successful drill. 134 drills were scheduled for 2015.

Recommendations from our collaborators for starting the year safely.

Our employees' wishes for 2016.

The President of the NMA visited Puerto Drummond



The President of the National Mining Agency (NMA), Silvana Habib Daza, became acquainted with the facilities of Puerto Drummond during her visit to Santa Marta in the context of the Seminario Formación de Buen Gobierno (Good Governance Seminar) organized by the company.

The official described her visit to the company as "a gratifying experience. In addition to seeing how mining and the environment can coexist, I was able to see that Drummond is an example of what we promote at the National Mining Agency, which is that [Drummond] meets all of the environmental, social and technical standards that guarantee an efficient, responsible and modern operation."

During the visit, Silvana Habib had the opportunity to see up close the modern coal storage system in the port's yards, the direct loading pier, and a reservoir of flora and fauna where she observed the harmonious and close coexistence established between birds, iguanas and alligators, among other species, and the operation, in addition to other places in the port.



Successfully drill at the water bottling plant

*The drill was held at our Kantawa water bottling plant, located near the port cafeteria.



The drill to strengthen the safety system of the area was made up of a team of contractors, who carried out the exercise with success.

The Industrial Safety Department, together with the Kantawa contractor company, held a Level 1 drill at the water bottling plant.

The exercise consisted of simulating the start of a short circuit in the water bag sealing machine, as consequence of which a worker who was trying to leave the site trips, knocks himself on the head and falls unconscious. It is worth noting that the contractor's employees are trained to handle this type of emergency, which was reflected in their positive performance during the exercise.

Afterwards, an assessment of the strengths and weaknesses observed during the drill was carried out. The Industrial Safety Supervisor, Leiner Puche, who led the exercise, highlighted the excellent teamwork of the bottler's workers, and al-



so the priorities required by the emergency, in this case to control the water bagging machine, provide first aid to the injured worker, go to the meeting point and take the injured worker to the Health Unit.

ilf it isn't safe, make it safe!



Well-being

Let's start the year with safety and harmony

*Our employees share important recommendations to start 2016 safely, getting off on the right foot.



Pedro Antonio Pacheco
Maintenance Department - Drummond Port

""Let's always think about safety. Selfprotection allows us and our families, who are the reason for continuing to work, to carry out successful work."



Nilson Hernández Load Out - Pribbenow mine

"Let's continue working with dedication and safety. That way we reap a good harvest."



Martín Alonso Hernández Yard Maintenance Department - Drummond Port

"Let's protect each other, above all during our work, and may God continue to give us work so we continue with the same positive atmosphere and happiness that the company gives us."



Nicolás Pernett Production Roads - El Descanso mine

"The goal is to continue working with wellbeing and safety, taking safety to our homes as our lifestyle."



More wishes of our employees for 2016

*Our employees shared some wishes for the Drummond family this year.



Klemer Pabón Yard Maintenance Department - Drummond Port

"During this year, I wish for my coworkers to be with their families, to take the opportunity to mend fences with relatives and friends, so that union prevails, and may God in Heaven accompany them."



"I wholeheartedly hope that in 2016 my coworkers maintain united families, with much love, much peace, and that all the plans that



Nicolás Alberto Matute Cuello Safety - Pribbenow mine

"Together with the company, this year we will continue building a better future for our families."

Fundación Amigos del Carbón, working for the communities

Part of the work carried out by the Fundación Amigos del Carbón (Friends of Coal Foundation), composed of a group of leaders who have benefited from the coal industry, is to create happiness and provide social support in the most vulnerable communities, fostering development through partnerships with other companies, institutions or individuals who decide to support this cause.

Without this work, for example, it would not have been possible to give happiness to children last Christmas, providing around 300 gifts along with a health event for the community of Aracataca, in which there was support by great partners such as the National Army, the University of Magdalena, CAJAMAG, Fundepalma and and Drummond Ltd., among others.



