

DRUMMOND INFORMS YOU

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Promotion and Respect for Human Rights

Drummond is strengthening its Human Rights policy with communications addressed to area leaders, supervisors and administrative staff. This is a new phase of the process to raise awareness about the policy and is focused on helping participants to understand the documents that inspired the company's work on Human Rights; such as the ***United Nations (UN) Guiding Principles on Business and Human Rights and the Voluntary Principles on Security and Human Rights***.




Drummond Ltd. works diligently to reinforce its Human Rights Policy with all of its audiences, especially internally, to guarantee that all members of the company respect, promote and monitor the compliance with these rights.

To support the protection of Human Rights, Drummond has a channel to safely report any irregularities or violations of its rules and policies:

Did you know that Drummond Ltd. has a mechanism to report irregularities, complaints and claims?



To make use of this mechanism, send your complaint to **denuncias@drummondLtd.com**, or to **Calle 72 No. 10-07 in Bogotá**, to the attention of the Complaints Committee. This committee is made up of a representatives of the Legal Department and the Human Resources Department.

This mechanism seeks to strengthen dialogue and is the main way to resolve any complaints or disputes that may arise. 

Coal Conference Attendees Visited Drummond Ltd.'s Facilities




In the photograph: Coal Conference attendees observed the mining activities from the Ramp 7 Lookout accompanied by Drummond's Vice President of Operations in Colombia, Ron Damron.

As part of the Coal Conference of the Americas, Drummond Ltd. opened its doors to attendees of the forum. Claudia Marcela Rivas, Administrative Manager of Drummond Ltd., expressed that "the idea of the visit is for the conference participants to get to know the infrastructure of the mine and how it operates. Every year at our mining facilities we receive various guests of the coal forum held in Cartagena."

As part of the tour of the Pribbenow mine, the visitors were accompanied by Drummond's Vice President of Operations in Colombia, Ron Damron, who explained the production, quality assurance and coal shipping processes. Along the way, the visitors had a chance to see the "Old Tobe" Bucyrus dragline excavator, a piece of mining equipment with a loading capacity of 88 cubic meters of overburden per bucket.

During this visit, Drummond Ltd. senior executives informed visitors about the importance of industrial safety as our way of life that guides everything we do in the mining operation.

Salvador Panames, an employee of Cemex in Mexico, shared his impression of the day: "It is amazing. It's very different to see a mine from a contracts and negotiations perspective, versus being able to see it in person and appreciate its size and how it operates. It is impressive."

Drummond Ltd. actively participates in the forums related to coal exploration, mining and exportation, in order to keep its various stakeholders informed about the work that the company is doing in Colombia, demonstrating its commitment to the residents from its area of influence and to safe and responsible mining. 

Drummond shared its progress of the Environmental Management Plan for the La Loma and El Descanso projects during 2016



*In the photo: Juan Carlos Pineda, member of Drummond Ltd.'s Environmental Department, at the communication meeting with residents of the municipality of Chiriguaná, Cesar

Drummond Ltd.'s held communication meetings at Pribbenow Mine facilities to discuss the company's progress under the Environmental Management Plans for the La Loma and El Descanso Norte projects. The meetings were held from March 7-9. The purpose was to share the company's progress and results during 2016, to hear comments and observations, and address any concerns, in an atmosphere of constructive dialogue with the residents in the areas of influence.

The meeting topics included the physical, biotic, and social compensation plan that the company is implementing in the towns in the area of influence of the La Loma and El Descanso mining projects. The communities that attended these talks were: Chiriguaná, La Jagua de Ibirico, El Paso, Agustín Codazzi and Becerril, which were represented by government employees and educational, religious and community leaders.


The best results of the Environmental Management Plan were related to the replanting and particulate matter control programs and the proper management of solid waste. In terms of social issues, progress and improvements were made to the community infrastructure and living conditions. Evidence was also presented on the increase of hiring and job creation between 2009 and 2016, thanks to the implementation of the 'In House' program. Through the program, Drummond seeks to train people from its areas of influence, by teaching them the skills they need and make it possible for them to be hired by the company.

The meetings were attended by Drummond's various departments that are responsible for each of the topics: Human Resources, Environmental, Materials, and Community Relations, in order to provide information and accurate and informed answers to the attendees.

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Drummond shared its progress of the Environmental Management Plan for the La Loma and El Descanso projects during 2016, continued

The talks by community members were related, for the most part, to issues regarding education, environmental impact on the air and water, and job opportunities. In addition, they expressed their appreciation for the opportunity for dialogue that Drummond provided. “I am happy with the communication and the way I was treated, it was a great blessing because there were many points that were cleared up for us. I think Drummond is a company that is committed to the Cesar region,” said Jaime Cadena, representative of the Municipal Council of Chiriguana.

Drummond provides opportunities for communication to build bridges between the company and its neighboring communities. By doing so, it is able to encourage dialogue that allows for the exchange of ideas, and makes it possible to learn about the needs and opinions of the residents of the areas of influence. 


Drummond Releases Fauna in Protected Zones of its Concession on World Wildlife Day



In commemoration of World Wildlife Day, Drummond Ltd. released ten red-footed tortoises, two spectacled caimans, and a boa constrictor that were in the care of Corpopesar and the George Dahl Foundation. The release took place at the Pribbenow Mine in protected zones near Nolisa Creek, a tributary of the El Paujil channel.

The released animals were part of an outside capture made by the National Police. “The company was chosen because of its program to restore areas after mining, since it has ideal zones for the preservation of flora and fauna, with an abundant food supply for these species,” commented Pablo Patiño, General Coordinator of the Wildlife and Plant Assessment and Attention Center at Corpopesar.

Drummond Ltd. is committed to protecting plants and wildlife in the area of its concession, in particular in those areas set aside for conservation. Each year the company carries out about one hundred and fifty releases of internal captures. In the course of the year 2017, there have already been forty company wildlife releases.

In addition, Drummond Ltd. organizes regular campaigns to train its workers about the importance of wildlife and plant conservation, demonstrating its commitment to the preservation of the ecosystems intervened. The Supervisor of the Environmental Area at Drummond Ltd., Fray Orozco, expressed: “We need to grow in our awareness of how important it is to take care of the animals. I encourage everyone to get behind wildlife protection programs. We can make a change in our ecosystems starting right at home.” 

For Every Clean Plate, We Donate 10 grams of Happiness

'10 against food waste' is a social responsibility campaign that Drummond Ltd. and the Compass group have been implementing since 2007, in order to generate employee awareness about food waste.

How does the donation work?

The donation is made at the end of each month by counting the tokens that each employee receives when they return their clean plate after lunch. These tokens are placed in a box, counted, and for each token, 10 grams of food are donated.

The number of tokens collected by Drummond workers at the Port is converted into kilograms of food to be delivered to the beneficiaries, in this case 40 senior citizens from the Sagrado Corazón de Jesus nursing home located in Ciénaga.

In this way, the workers come together and watch what they normally eat at lunch, helping to avoid creating waste or leftovers.



In 2016, the campaign against food waste donated 729 kg of food to the nursing home. In total, 6.8 tons of food have been provided since the program began, which demonstrates the company's commitment and solidarity in contributing to the well-being of those who need it most.

The mining operations also operate a policy to reduce food waste called 'No leftovers here,'

which also leads strategies that encourage users and workers to take greater control over generating waste. 