

DRUMMOND INFORMS YOU

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"Make it Safe," the new campaign being implemented by Industrial Safety

Our Social Responsibility

We continue to support training for the Community Forest Brigade in La Jagua de Ibirico

"The role of a brigade member is to provide a warning so we can be prepared in the event of a fire. Thanks to their training sessions, people have become more aware and learned techniques to preserve and take care of the land," said Osman Trillos, brigade member and community leader from the village of La Victoria de San Isidro, in the municipality of La Jagua de Ibirico.



Vivian Arbesú, an official from the Pro-Sierra Foundation explained the progress that has been made in terms of the Forest Compensation Plan and its impact on the prevention of forest fires.

Drummond Ltd. and other mining companies are responsible for the Forest Compensation Program which strengthens the Community Forest Brigades through training sessions in order to prevent forest fires. The Pro-Sierra Nevada de Santa Marta Foundation is the entity that operates the Forest Compensation Program that is implemented in the Serranía del Perijá. Training has taken place in the village of La Victoria de San Isidro, in the jurisdiction of La Jagua de Ibirico, along with representatives from the Regional Environmental Authority - Corpocesar.

Simultaneously, the key

points of the Forest Compensation Program for the Serranía del Perijá were assessed. The upper areas of the Tucuy and Sororia river basins have been protected by a commitment by the following mining companies: Drummond Ltd., Grupo Prodeco, CNR and Norcarbón. Together they have managed to preserve more than 5,000 hectares with the assistance of 127 farming families. This was a novel strategy in Colombia that has become a standard because of its excellent results. *"We want to raise international awareness about this project that has been underway for five years. The idea is to present it to various embassies, including the Embassy of the Netherlands, since the Director of Corpocesar, the Deputy Minister of Mines and the Minister of the Environment are very interested in having it used as an Environmental Compensation model to share our good experience with this program with other countries,"* said Jennifer Reyes, representative for the Corpocesar Projects Office.

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Thanks to the contribution made by Drummond Ltd., 30 students from the Carlos García Mayorca Rural School received the holy sacrament of First Communion.

The ceremony was officiated by Misael Díaz, the pastor of the Sacred Heart church. It was held on the premises of the Carlos García Mayorca Rural School, located in the village of Cordobita, in the municipality of Cienaga, who instructed parents to “strengthen their children’s religious values.”

After the mass, the children received a breakfast hosted by the company, where they shared their experience of receiving the body and blood of Christ for the first time.

Gloria Pérez Delgado, Principal of the school, said: ***“Today there was a very important event at our school, the first communion for our boys and girls. We thank Drummond, which has been sponsoring us and supporting all of our projects and activities that strengthen our community.”***

Through this event, Drummond Ltd. confirms its commitment to supporting the comprehensive development of the residents of its areas of influence.

Ideas that benefit the health and safety of our workers



Carlos Maestre, Supervisor for the 793 Truck Maintenance Area, along with the repair shop staff, who devised the improvement to this platform, which is an important piece of equipment for the installation and removal of hoppers.

In the procedure used for removing and installing hoppers from CAT 793 Trucks, there is a task that often caused technicians and supervisors to experience lumbar discomfort and physical exhaustion in their repair shop work.

At several meetings that were held with the technicians and supervisors from the department, it was found that the structure of the platform that they had been using to perform this task had very limited space. This complicates the work of the three technicians who needed to circulate and move tools and spare parts, in addition to the difficulties that could arise if an evacuation were necessary. This led the team of technicians and supervisors to restructure the platform to make it more spacious and reduce its height, aiming to make it more comfortable for technicians and supervisors to perform the task. *“In tests with the technicians, we noted the increased efficiency. This improvement facilitates our work, giving us a larger area to move around while we perform the task, thanks to the reduction in height. With the contributions by each of the team members, we were able to make this idea a reality that contributes to the health of our workers and makes our work more effective,”* said Carlos Maestre, Supervisor for the 793 Truck Maintenance Area.

The company applauds its workers who create strategies to improve their safety and who also create a working environment in which all contributions are valid to help their areas grow.

“Make it Safe,” the new campaign implemented by the Industrial Safety department



From each area of the company, workers are encouraged to perform their jobs safely.

With the goal of preventing risks and promoting safe and responsible work, the Industrial Safety Department is communicating a new campaign to its workers in the various operative and administrative areas: “Make it Safe,” which involves identifying, evaluating and assessing risks. The campaign, which covers different messages on risk prevention, seeks to encourage patterns of behavior that result in the use of safe habits when performing operations.

With this message, each member of Drummond Ltd. recognizes their autonomy, as well as their responsibility and the active role that they play, not only in performing their duties, but also in the ability to recognize and prevent the risks they may be exposed to as individuals and as a group.

Therefore, under the “Make it Safe” approach, Drummond Ltd. has been conducting activities to reinforce the process of identifying, evaluating and controlling risks, through pictures and training activities. In the field, employees are encouraged to ask themselves “What is a hazard? What is a risk? How are they classified? How are they controlled?” Additionally, in each one of the areas the campaign left a comment box where employees can participate more actively in the process of identifying risks.

“Identifying the risk factors helps us to be on guard about the dangers that we are exposed to on a daily basis when performing our work, so these kinds of campaigns that the company carries out are very important,” said Nelson Barrios, an official from the Environmental Department.