

DRUMMOND INFORMS YOU

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Drummond participated at the Manzanares River Recovery Campaign.



Drummond Ltd., as part of its environmental and social-responsibility policy, continues its support with the clean-up campaign of the Manzanares River in Santa Marta. The company participated in the sixth day of the campaign in which the clean-up included the section between the Martinete neighborhood and the Manzanares Bridge, collecting approximately 4 tons of residues.

Various stretches of the river have been cleaned up and this has contributed to the river's recovery; however, it's essential that the nearby community can become part of the project as well. Drummond Ltd., Constructora Conisa Ramón & H, Postobón, Terlica, Coolechera were there as sponsoring entities on this occasion, in addition entities such as Interaseo, the Environmental Police, the National Navy, the Civil Defense, the Red Cross and Fiatmar's among others participated in the campaign.

Two more clean-up days are left to reach the Los Cocos Beach, a place where the Manzanares River's mouth is located. Drummond will again be present to provide its support to preserve one of the department's main water sources.

Drummond delivers humanitarian aid to community affected by fire in Zona Bananera.



Because of a fire that occurred in the municipality of Zona Bananera in which various families were affected by the burning of their houses, Drummond Ltd. joined together with other entities to provide help to the inhabitants.

The community from the municipality of Zona Bananera received aid and were provided with elements to face the situation. The families received groceries, mattresses and hygienic items, among other things.

Those affected received food and basic-need products donated by Drummond Ltd.

The activity was supported by various entities and companies like Magdalena's Governor's Office, Drummond Ltd., Gases del Caribe S.A., Fundación Sociedad Portuaria, Hotel Zuana, and the accompaniment of the area of Children and Adolescents of the National Police.

Drummond Ltd. will remain attentive to the needs that may arise in the communities near its zone of influence to contribute to their well-being.

Proud Workers!



"I feel proud to work at Drummond because this is a company that has helped me to grow hand-in-hand with my family; I'm proud to be part of an organization that looks out for its employees' quality of life."

This is Estein Duran, a Specialist in charge of trucks at the Pribbenow Mine, who has been in the company for 11 years. He has stood out during this time because of his perseverance, reliability, spirit of self-improvement and good attitude in the different areas in which he has performed.

Estein, who entered the company as a Truck Operator, managed to graduate as a Mining Engineer thanks to the educational aid provided by the company. **Estein is a worker proud to be part of Drummond Ltd.!**

World-class warehouses.



Mine Warehouse [*Bodega Mina*] is an indispensable support group in order to carry out Drummond Ltd.'s mining operations. Currently, and after years of expansion, this team has nearly 180 workers distributed among the three main warehouses: Main Warehouse and CAT parts Warehouse, both in Pribbenow and the El Descanso Warehouse. Our different internal customers find most of the supplies, parts and components used in the day-to-day of their operations in

our warehouses; among the 47,642 catalogued references, one can find anything, from small screws all the way up to large components. The area's main objective is aimed at providing the operation all the supplies needed in a safely, efficient and timely manner.



Furthermore, the warehouse group is in charge of the reception, storage and distribution of the different fuels used in the mining equipment.

We consider that teamwork is one of our pillars to achieve our objectives. "Even though our group is spread throughout different warehouses, we share our human resource and equipment to really focus

on the places required, and thus satisfy our customers."

The warehouse is part of the large supply chain group, which is necessary in order to achieve the required availability of supplies needed. Purchasing and Contracts, Imports, and the Logistics areas are also included within this group which at Drummond Ltd. is known as the Materials department.

Hey, use your head before your hands!



**This campaign comes from the “Hey, lend your hands a hand! Campaign” implemented in the Mobile Equipment department, achieving a 30 percent reduction in accidents which involved hands in this area’s workshops.*

At Drummond Ltd. we work constantly on the creation and implementation of strategies that strengthen the culture of safety and self-care of our workers. “Hey, use your head before your hands” is one of these campaigns which, through games and real cases, seeks to have the workers from the Maintenance Center department live their day-to-day lives aware that their hands are extremely valuable tools and that they have to take care of them.

The first stage of this campaign was carried out for the three groups with testimonies from technicians who suffered hand injuries and wanted to share their experience to prevent their coworkers’, because of a lack of concentration or excess of confidence, from suffering an accident that would involve these extremities.

With the accompaniment of a bass drum and dancers, the 5 rules to avoid hand injuries were presented to the workers:

1. Use my head before my hands.
2. Always keep my hands clean.
3. I value my life; I take care of my hands.
4. I will not use rings or bracelets on my hands.
5. I use gloves to protect my hands, but I do not use them on rotating machines in motion.

The campaign will end in October and will continue with the presentation of videos and contests.