October 23, 2015 DRUMMOND INFORMS YOU

Employees from the Mobile Equipment Department are certified as specialists on Caterpillar 777D

Trucks

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El Descanso medical unit has a new ambulance

Drummond Ltd. recognizes 65 years of fishing work

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Nine employees are certified as specialists on Caterpillar 777D trucks.



The following three employees received a certification on Caterpillar 777D trucks from Relianz: Elkin Torres, the supervisor for the 777 Maintenance Area, Rodrigo Rodríguez, a technician from the same area, and supervisor Luis Rueda.

As part of the strategy aimed at improving the performance indicators for the fleet of coal and auxiliary trucks, three employees completed the evaluation that allowed them to become certified as specialists on Caterpillar 777D trucks. Technicians Alvaro Agudelo, Rodrigo Rodríguez, Onax Quiroga, Rolando Guerrero, Johan Guardela and Manuel Mallorguín Rocha; and supervisors Elkin Torres, Luis Horacio Rueda and Alvaro López completed the evaluation and fulfilled the Company goal of having at least three employees who are certified in each work group,

This evaluation and certification was conducted by instructors from the Training Department from Relianz Mining Solutions, and it lasted 80 hours over two weeks, including one theoretical and one practical evaluation.

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Procedures like measuring the pressure of the trucks' hydraulic lift systems were studied during the course to receive this certification.

"The preparation that each of us received individually in the weeks before the evaluation allowed us to understand our strengths and weaknesses. It gave us the tools we needed to improve our diagnostics, repairs and maintenance of this equipment, which undoubtedly motivates the staff and has an impact on the company's financial statements," noted Luis Rueda, maintenance supervisor for the fleet of 777 trucks.

Drummond Ltd. congratulates the technicians and supervisors for their discipline and determination in earning this certification, and confirms its commitment to providing training and education for its employees.

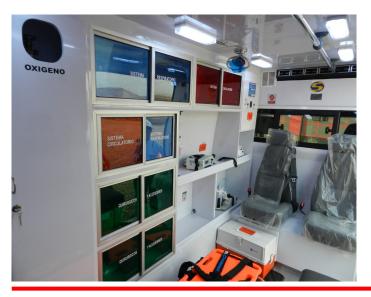


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A new ambulance for the El Descanso medical unit.



One of the company's focuses in terms of healthcare is having increasingly modern equipment to provide medical care to its employees. For this reason, Drummond Ltd. purchased a new ambulance for the medical unit at the El Descanso mine.



The ambulance is equipped to transport up to 2 patients at a time and it has transfer equipment such as: oxygen, intubation equipment, electrocardiograph, a ventilator, infusion pump, suction, electronic vital sign monitors, and others, to provide medical high-quality care to the company's employees. With two vehicles at the El Descanso mine and two at the Pribbenow mine, for a total of four ambulances, the emergency response capacity at the mining operations is strengthened.



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Our Social Responsibility

Drummond Ltd. recognizes 65 years of work by Fisherman.



José Manuel Rodríguez, who was accompanied by his grandson are pictured alongside employees from Drummond Ltd.'s Environmental and Community Relations Departments at the official presentation of the finishing tools.

"I never thought that the company would provide me with this much help. This was a legacy left to me by my family, and now it is being carried on by my children." Those were the words shared by José Manuel Rodríguez López, who is 75 years old, after receiving new tools from Drummond to support his trade and his family's fishing tradition.

The tools that the company provided in recognition of the work done by José Manuel in the municipality of Ciénaga, Magdalena included coils of rope, panels of netting, weights and one multi-1880 roll. With these materials, José Manuel will be able to prepare a new net that makes his work easier and allows him to improve the quality of his fishing trips. *"I greatly appreciate what I am receiving. With these tools, I will be able to create a stationary fishing net to continue to provide my family with what they need,"* José Manuel added during the presentation of the materials at his house, located in the community of Barrio Abajo, Ciénaga.

Drummond Ltd., a good neighbor!

