



COMMUNICATIONS

Drummond Ltd. believes that our communication media constitute a basic tool for developing a close relationship with the workers who help meet and achieve the company's objectives. In consequence, it works toward issuing communications that are transparent, direct, timely, and accurate.

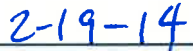
To complement those parameters, Drummond Ltd. stimulates two-way communication processes, involving employees at all levels on an individual basis and in the employee associations that exist in the Company. This generates an arena that permits obtaining direct feedback that redounds in improvements to the working climate and the optimization of human resources processes.

Drummond Ltd. has a Graphic Identity Manual, which should be consulted ahead of time in order to guarantee proper use of the company's corporate image by following the directives established there and complying with them.

Approved: _____



Date: _____



DRUMMOND LTD.
COLOMBIA