	INTEGRATED MANAGEMENT SYSTEM	SIG-4757
		Version 2
	SUSTAINABILITY POLICY	26/02/2020
		Page 1 of 2

**SUSTAINABILITY POLICY
CODE: SIG-4757**

At Drummond we work to have a positive impact on Colombia and its people, ensuring that our operations contribute to the sustainable development and well-being of our employees and the communities in our area of influence.

We understand that our responsibility goes beyond mitigating the impacts that our operational activities and organizational decisions have on society and the environment, and that it is not limited to complying with the law and mitigating risks.

We have adopted a way of building relationships that benefits the present and future well-being of the community, the region and the country, while simultaneously creating value for the business.


Commitment to Sustainable Development

We recognize that as a company, like governments and citizens, we have a joint responsibility to achieve the UN's sustainable development agenda, in its economic, social and environmental aspects. Drummond contributes to meeting these goals, aimed at eradicating poverty, protecting the planet and ensuring prosperity for all, working primarily on:

SDG 16. Peace, justice and strong institutions. Working for peace is an essential step in building a prosperous and tolerant society. We aspire to be an active participant in this effort, supporting activities that contribute to the construction of peace, justice, Human Rights and institutional strengthening as the basis for development.

Our corporate actions also contribute to the achievement of at least the following SDGs:

- SDG 2. Zero hunger.
- SDG 4. Quality education.
- SDG 6. Clean water and sanitation.
- SDG 8. Decent work and economic growth.
- SDG 9. Industry, innovation and infrastructure.
- SDG 12. Responsible consumption and production.
- SDG 15. Life on land.
- SDG 17. Partnerships for the goals.

 DRUMMOND LTD. <small>COLOMBIA</small>	INTEGRATED MANAGEMENT SYSTEM	SIG-4757
		Version 2
	SUSTAINABILITY POLICY	26/02/2020
		Page 2 of 2

Commitment to stakeholders

Our corporate management recognizes and takes into account essential social and environmental needs, as well as stakeholders’ expectations, in order to have a positive impact on people’s lives. To play a positive role in the region’s development, we address social issues, environmental obligations and opportunities for economic development with a long-term vision across all business areas.

Commitment to the Law and international standards

We comply with the Law and work to go even further. We are committed to being consistent with international standards conceived and designed to strengthen the work and sustainability of companies and their projects in terms of their environment and stakeholders. To this end, we have implemented the Bettercoal and Global Reporting Initiative (GRI) standards and abide by the UN’s Guiding Principles on Business and Human Rights and the Voluntary Principles on Security and Human Rights.

Commitment to incorporating CSR into our corporate actions

We integrate CSR actions into the organization’s entire value chain. We have a Sustainability Committee, comprised of the leaders of administrative and operational areas, which ensures the alignment of CSR corporate actions based on this Policy. We also have an Advisory Committee, comprised of the organization’s management team, which incorporates sustainability into the corporate structure and the business.