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IDEAM grants renewal and extension of certifications to Drummond's Environmental Laboratory.



Last December 29th Drummond Ltd.'s Environmental Lab was certified with water quality measures by IDEAM, becoming the first laboratory in the country owned by a mining company with this distinction, an achievement that was granted in 2011 for measurements of air quality and that qualified Drummond's monitoring network as the only certified network in the Cesar department. After 4 years of hard work, the Environmental Laboratory work team did not only maintain, but also expanded this certification granted by IDEAM. To achieve this recognition, a continuous improvement plan was needed in several processes. The plan's efficiency and assurance was critical in allowing the Environmental Lab to obtain this goal.

"Drummond Ltd.'s Environmental Lab is characterized for its process quality, since compared to other labs it doesn't have the need to sell a product or take it to market in the least possible amount of time. For us what's really important is the quality, this is why we take whatever time is necessary to achieve trustworthy results", ensures Chemical Analyst Alvaro Villafañe.

With the extension of this certification, the lab has managed to go from 5 water and 3 air quality measures, to a total of 29 certified measurement parameters, as stated by the Environmental Laboratory Director, Alexander Contreras. This has been achieved thanks to Drummond Ltd.'s commitment to environmental conservation, in which the Environmental Lab plays a fundamental role by supplying accurate and timely information about water and air quality in mining projects that is used for decision making.

For this reason, Drummond highlights the commitment of all the employees in the Environmental Lab, who make an everyday effort to generate technically valid results.

Today, Drummond recognizes the amazing work of all the employees of the Environmental Lab, and congratulates them for their effort in each one of its processes!

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'We will keep working to remain leaders in matters of Prevention'

Drummond obtained first place in the category of Leading Companies in Prevention, recognition granted by the Insurance Company Colmena Vida y Riesgos Laborales.

The recognition was granted for the work performed in controlling work related risks, with the execution of the 'Operational excellence in occupational hygiene for the control of work related with exposure to silica' program, implementing strategies and methodologies that have generated positive results in areas such as humidification in roads and storage patios, or the application of sprinklers in their operations; aspects that reflect the company's commitment to its employees, the environment, and close communities.



Moment in which Myriam Dueñas, Technical Medical Vice-president for Colmena Vida y Riesgos Laborales, grants the recognition to Mr. José Guerra, Occupational Health Department Director, as representative for Drummond Ltd.

In this way, Drummond Ltd. will continue to implement these programs and remain a leading company in matters of prevention, strengthening engineering methods in its operations, as it has been doing so far by positioning the company as a pioneer in this type of system in the country, and consolidating day to day actions that, in a more effective way, positively contribute to the health of its employees.

Vice-Minister of Mines & Energy visits Drummond Ltd.

A visit through Drummond's mining and port operations in Cesar and Magdalena was key for the Vice-Minister of Mines & Energy, Maria Isabel Ulloa, to learn more about one of the largest coal producing companies in the country, as well as to verify the high standards implemented by Drummond, through actions that make it a sustainable company.

For me it is very important to be here and learn about these projects in detail. It's important to have fluent communications and for this project to continue moving forward as it has been doing recently", stated the Vice-Minister of Mines, who during her visit was accompanied by Drummond's President, José Miguel Linares and



The Vice-Minister with some of the company's department directors

Our contractors adopt safety as part of their daily lives

Motivated by excellent work related practices, and in line with the policy set by Drummond Ltd., in which safety has been adopted as a way of life, HL Ingenieros S.A., one of the company's contractors who has been assigned to the port's expansion projects, led the HSE , Health, Safety, and Environment week at the Port.

Several training, recreational, contest, and performing activities were part of the weekly program in which HL Ingenieros aimed at creating awareness in each one of the tasks it performs, as well as strengthening the contracting employees' culture and behavior in matters of the environment, health, and safety.



During the week, a single topic was assigned each day as follows: one day for health with topics such

Drummond's management also participated in these activities.

as Healthy Breakfast, Blood pressure measurement at the start of the work day, Emergency cardio-respiratory training, and healthy life style awareness.



Another day was dedicated to Safety, where the activities included games, a first aid simulation, and awards presentation according to the employee's involvement and achievements. Also, a day was assigned for the Environment, with the purpose of promoting environmental commitment and social responsibility at home and at work. Other activities included the presentation of the "Culture change, reporting and contributing, and HSE leaders" program, which was developed during the recreational day and that contributed, together with the entire weekly schedule, in reinforcing vital topics for a better performance in operations and the tasks being performed.

The HSE week, allowed to integrate a team and strengthen topics necessary for their work.

Drummond delivers sports provisions to its employees

Drummond Ltd. delivered new sports provisions to all its daily employees in its mining operations.

The provisions delivered in 2014 included items such as: helmets, balls, bats, coolers, and uniforms, among others, facilitating the involvement in sports activities which include: soccer, micro-soccer, softball, biking, and *tejo* (a Colombian kind of shuffleboard).



Thus, the provision is delivered according to the work groups, and within which the different teams have been previously formed and distributed as follows: group one with a total of 19 teams, group two with 20 teams, and group three with 18 teams, for a total of 57 teams and 1,242 employees benefiting from these provisions.

Truck department reports a positive balance in terms of safety, without any disabling accidents



Mining Operations Vice-president, Ron Damron, Superintendent, Jorge Hinojosa, supervisors and Human Resources personnel, shared this information with Operators.

The Truck Department ended 2014 with a decrease of 50% in the number of disabling accidents, a reduction of absences, and an improvement in operational performance.

To celebrate these successes which were achieved thanks to the commitment of the Pribbenow and El Descanso mines Truck Operators, the department's superintendence offered a special lunch celebration where the Mining Operations Vice-president, Ron Damron, Superintendent, Jorge Hinojosa, Assistant Superintendent, Jorge Henao, supervisors, and members of the



Human Resources Department, highlighted the importance of the work that each one of the employees has performed to achieve these goals.

Drummond Ltd. congratulates all its employees, who with their joy, efforts, and responsibility, make the Operation a safer and productive one!