

DRUMMOND INFORMS YOU

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Our Safety

Shiploader Practice Drill: prevention to avoid risks



The necessary attention was provided during the practice drill to the person that was affected by the incident.

In order to optimize the knowledge and awareness of the evacuation routes in case of emergencies, analyze the personnel's response capacity and to be better prepared to face any possible incidents, a level-II practice drill was performed with the first shiploader of the direct-loading dock in Drummond Ltd.

A warning was given during the simulated emergency of the presence of a fire in the backup generator to notify all the personnel from the area and the supervisors or group leaders, in accordance

with the procedure established in the contingency plan.

The Emergency leaders were notified, who immediately went to the fire to control the incident. Likewise, the loss of consciousness by one of the workers was reported in the practice drill. This person was transferred to a safe zone to be evacuated later to the Health Unit of the Port site.

Drummond strengthens its response capacity to any emergency that could arise in the future with these practice drills, thus complementing its Contingency Plan in the new loading area and in its operations.



The first practice drill carried out at the Direct Loading Dock culminated successfully.

Safety is our lifestyle!

DRUMMOND INFORMS YOU

Drummond lived a great Family Day



Group of Employees and their families in El Paujil.

A new group of employees had the opportunity to visit Pribbenow Mine's facilities with their families. On this occasion the workers from group 1 were received with a welcoming buffet and greeted by the Vice-President of Mining Operations, Ron Damron.



Then the children went on to enjoy dynamic activities and games, while the parents received a lecture for couples presented by psychologist Lina Mendoza. When the lecture ended, the families got together again and participated in contests as well as a lunch with entertainment provided by the Filemón Quiroz Symphonic Band from Bercerril.

Once the lunch ended the families were organized in groups and different routes were established that guided the visitors' tour through key points of Pribbenow Mine so that they could become acquainted with the operations and the employees could explain to their families the work they perform in each of the areas of the company.

We are part of the Drummond family!

The workers expressed their feelings with phrases to show gratitude and how happy they are - not just them but also their relatives - to be part of the Drummond family.

Here are some of the messages:

- ◆ "Working hand-in-hand with Drummond life is better."
- ◆ "A happy family is nothing but an early paradise. By working safely we make a better company."
- ◆ "Thanks to Drummond for being the example of the companies in this region and above all for giving me the privilege to work here. God bless."
- ◆ "Drummond, thanks to you we have peace, tranquility, well-being. Thanks for helping our parents. A thousand thanks."



Tracks Maintenance Team celebrates 5,000 days without accidents

A yes to safety, showing that it is possible to perform each job with the necessary concentration, eyes focused on the task, making each movement safe with the implementation of the necessary elements and tools for our self-care, in addition to an excellent performance as a reflection of the skill each activity we carry out responsibly entails, these are the example of the teamwork that has been achieved by an exemplary group such as the Railroad Tracks Maintenance Team.



The Railroad area's leaders expressed their congratulations to the whole work team, motivating them to strengthen safe behaviors.

With 5,000 days without disabling incidents or accidents, the Railroad Tracks team celebrates safety and acknowledges that their effort has been worth it. That is why Drummond celebrated with them, at the Port and Mine, safe behaviors and habits, and invites each of its workers to be motivated to work in an exemplary manner upon adopting safety as a lifestyle.



The members of the Railroad Maintenance team received a special recognition for their safe work in the company. The 5,000 days without disabling accidents were celebrated with a banquet and acknowledgments.

The Senior Supervisor, Carlos Miranda, reminded them during the celebration: "The objective is to be ahead of the curve. 5,000 days represent a big achievement but it is not the point of the goal we have set for ourselves, our goal is an infinite number of days without disabling accidents; I want to congratulate the Tracks Maintenance group, Port, Mine, those who are resting, those who have been working safely day after day...."



A phrase for the power of love and friendship!



Phrases like the following were the result of our workers' inspiration during the activity carried out in the month of love and friendship.

"I'm very happy to spend such a lovely date in this company which always keeps me in mind. Happy love and friendship day."

"Thanks, Drummond, for your support; you're a great friend of this region. I'm Happy with Drummond."



"Life is more beautiful with Drummond, the future is brighter and the past becomes a stage overcome, thanks for so many contributions in my life, happy love and friendship day."

Environmental compensation: improvement of the ecosystems with communities



In order to strengthen the company's compensation tasks, in February 2014 Attorney Armando Calvano Zúñiga was hired as Compensations Director in the Environmental Department, who will be in charge of the mission of proposing and implementing plans of Compensation resulting from the mining activity due to the temporary or permanent loss of the soil-use capacity, the forest utilization which includes species with some degree of threats and due to the deviation of channels, for which it is projected that Compensation Programs will be implemented in the next fifteen years in over ten thousand hectares.

To carry out this commitment, Drummond Ltd. took as model the Pilot Forest Compensation Program which has been being carried on together with other mining companies since the year 2010 in the Tucuy and Sororia Rivers, which form part of the sub-basin of the Calenturitas River.

It is a case of a new Compensation model which seeks to go from a simple reforestation program to a comprehensive program that would represent a true conservation and/or recovery of the ecosystems and for their biodiversity, recovering and minimizing the deterioration of the natural (not planted) forests, maintaining and guaranteeing the environmental services, the supply of non-timber products and the connectivity between the areas of forests present.

These results are achieved based on the awareness-raising processes with the communities from the area of mining influence –called Environmental Protectors – striving for a greater rootedness for the land, change in the productive practices so that they can be compatible with the conservation and recovery of the ecosystems, support to the social organization in the territory, improvement of the school infrastructure, health posts and roads.

Proud Workers!



“Thank you Drummond for coming to Colombia.”

Dilson Ulloa Vergara, who has been working for the company for 9 years as a Railroad Track Operator, considers himself a grateful, responsible worker. Since he started at Drummond Ltd. in 2005 he thinks his stay in the Company has been necessary in order to grow as a person and feel satisfied with his achievements: *“Being in Drummond has been worth it because the company has helped me in a personal level, in making my family move forward and prosper, which is my inner strength, and in having the satisfaction of being well in order to help each member of my family.”*

He mentions that he is happy to be in Drummond Ltd., which is why he is emphatic when he says to his team: *“One has to love the company, value it, respect the work each one of us does and thank God for the opportunity to work here.”*