

DRUMMOND INFORMS YOU

● Read on page 2
Employees Receive Sport Equipment

● Read on pages 3-4
380 New Trees Delivered

● Read on page 5
A Sense of Belonging

● Read on page 6
A Mine of Musical Talent

● Read on page 7
2016: A Record Year in Exports for Drummond

We Support Entrepreneurship and the Education of Young Adults from Zona Bananera



The Community Coordinator for Drummond in Magdalena delivers technological equipment to the Planning and Public Works Secretary for the municipality of Zona Bananera, in the presence of representatives from Fundauniban, and the cooperative for small banana producers.


Drummond is committed to the education of every child and young adult from its mining areas of influence. Through the Corporate Social Responsibility program that works for the reconstruction of social fabric and strengthening of the community, Drummond delivered 22 computers and 6 Smart TVs to the community in the municipality of Zona Bananera, Magdalena.

The equipment is to be used in the Education and Entrepreneurship Center that will be inaugurated in the following months. This is thanks to the work carried out by different institutions like the Zona Bananera Mayor's Office, the Embassy of Japan, Fundauniban, Coomulbanano 'Cooperativa Multiactiva de Bananeros de Orihueca', and Drummond Ltd.

"Drummond has donated important equipment towards a project that involves training, entrepreneurship, and maintaining the agricultural calling of young adults who want to have a technical and professional future. These items will be presented along with others," expressed the Manager for the Community Relations Department, Alvaro Daza.

The supplies given will update the technology classrooms at the new institution and will be a source of information for young adults that wish to be trained in the programs offered.

"Through the comprehensive agreement, which Drummond is part, young high school students are the ones who benefit the most. Now they will be able to access educational opportunities in their own municipality," said the Planning and Public Works Secretary of the municipality of Zona Bananera, Adolfo Vicente Colon.

The donation allows us to continue strengthening the contributions towards the transformation of their future, from an educational and cultural approach. 

Employees Receive Sports Equipment




Employees from the mining operations received different sports supplies provided by the company.

At Drummond, we make continuous efforts to be a company that is committed to society and to our human talent. Our employees strengthen our company, and together we work tirelessly to be a generator of local, regional, and national progress.

Thinking of our employee's wellbeing, Drummond has delivered supplies and sports equipment to a group of employees working at the Mine operations. The delivery took place at the Sports Installations in Vera Lima in Valledupar, and was attended by delegates from the Sports Committee and representatives from the corresponding sports teams in each work shift.



A total of 1,907 employees benefited from the current Collective Labor Convention. It is worth highlighting that this group participates in the different sports disciplines like soccer, micro-soccer, *tejo*, and cycling. Each sports program has its own team, which adds to a total of 52 teams.

The strengthening of abilities and the support given to different sports disciplines is common for the Company. Drummond strives to improve the quality of life of its employees, their families, and the residents in its zone of influence. 

Drummond's Tree Planting Program: 380 New Trees Delivered to La Jagua de Ibirico



Yarceli Rangel, Mayor of La Jagua de Ibirico, Ranmisol Garcia, the secretary of the Environment, and Julio Hernandez, Drummond Ltd.'s environmental aid

Drummond Ltd. delivered 380 trees to the residents in a new housing project called Sororia urbanization in the municipality of La Jagua de Ibirico, Cesar, through the Departments of Community Relations and Environment.

Through the Tree Planting program, Drummond Ltd. seeks to create awareness for environmental management and preservation. The vegetation species that were delivered were grown in the company's tree nursery, located at the Pribbenow Mine where native wood and fruit plant varieties are cultivated. This is one of the main contributions made by the company's environmental initiatives.



The Mayor of La Jagua de Ibirico, Yarceli Rangel Restrepo, requested Drummond Ltd.'s help to improve the environment of the neighboring municipality in the department of Cesar, through reforestation.

310 mango trees and 70 guava trees were delivered and were planted to create green zones that provide fruit and shade for the houses.


Continued on page 4...

Drummond’s Tree Planting Program: 380 New Trees Delivered to La Jagua de Ibirico, continued

The municipality’s Environmental Secretary, Ranmisol Garcia Hernandez, stated that “the purpose of the activity is that each person that owns the house, can adopt a tree and can plant it in their yard to take care of it. We are delivering the trees in a social interest housing project, where 375 houses are located in the plan’s first stage. This initiative began with the government of Didier Lobo, and ended with the administration led by Mayor Yarceli Rangel.”



Yarceli Rangel Restrepo, expressed that “the intention that we have along with Drummond Ltd., is to plant trees in a new urban zone that is being delivered to the community of La Jagua, called Sororia. This construction has no trees and the idea is to plant the trees in the zone, and for each owner of a house to plant one tree and take care of it. I am very thankful for the company’s donation of the 380 trees that were needed. Every time we think of an activity of this kind, the company supports us and helps us with everything.”

The Tree Planting program was born with the objective of creating awareness about the importance of reforestation in the municipalities and townships; therefore, Drummond’s Environmental Department will continue assisting the communities in its area of influence by donating trees and sharing the message of preserving the environment. 

Strengthening the Sense of Belonging

Employees from different areas visit the fresh water pool located in the middle of the Port operations of Drummond; a place that has become an ideal home for an endless number of species, including herons, iguanas, alligators, and abundant vegetation.




For Drummond Ltd., it is very important that each employee feels proud of what they do, know the details of all the aspects that identify the company, and value the team as a whole. Each department makes vital daily contributions to become a great company.

During the last regular training cycle carried out at Puerto Drummond and led by the Human Resources Department, our employees had the opportunity to perform a walkthrough of the Port installations, generating a space for interaction between the different work areas at Drummond. The goal was to strengthen the sense of belonging, increase the love and pride for the company, sharing experiences among departments to better understand the work done by the different teams at the company.

“The walk-through, led by Human Resources, was excellent because it strengthens us and allows us to continue advancing by sharing with other employees. At times you may think that you know the entire company but it is useful to understand it even more. I was amazed by the operation of the ship loader,” stated Antonio Jose Torregroza Rodriguez, who works in the Patio Operations Area.



Through this, employees witnessed the efficiency of the company’s operations, deepened their knowledge, and gained a better understanding of the process details carried out by each area, which strengthens their sense of belonging. 

DRUMMOND INFORMS YOU

Alfredo 'Fello' Amaya, a Mine of Musical Talent



"People can give joy to others. When you feel what you sing, you can easily demonstrate it. I would love to sing in a scenario full of people singing my songs and applauding my talent. Dreaming costs nothing, so as long as I am alive, I will continue singing and dreaming."

Alfredo 'Fello' Amaya


This amateur singer has been in love with music since he was very young, and those who know him ensure that he should be a part of the most important artists in Colombia for his excellent voice, tone, and good messages in his songs.

In the eyes of Alfredo 'Fello' Amaya, all you can see is the happiness of a man who is in love with music, life, his family, and work. This 54-year old man from La Guajira, born in Villanueva, a municipality that has seen the birth of many music legends in our region, assures that he is thankful to God for the gift he has given him: singing.

And the thing is that for 'Fello', as he is known dearly by his friends, singing means rejuvenating the spirit and giving happiness to the soul. Singing and becoming a renowned, successful, loved, and recognized artist around the world, is one of his biggest dreams.

Although to some, 'Fello' has the typical look of a Vallenatos Singer, this Guajiro is a lover of the romantic salsa, and because of this he has worked tirelessly in a musical production that contains three songs: 'Aún te extraño', (I still miss you), 'Mi mundo tú' (You, my world), and 'Quiero abrazarte tanto' (I want to hug you so much), which have become very popular and widely accepted, especially by his peers a work, who note 'Fello's' talent and perseverance.

"It fills my soul to provide happiness to others through my songs, especially my work peers who have always congratulated me and supported me. Like me, Drummond has a lot of talented people. It is a company where we can find human beings with excellent qualities. I have been with the company for ten years and the time has meant wellbeing for my family and for me. I am very proud to be here, and with the same pride I work and give it my all," said Amaya.

Alfredo Amaya also stated that he has not been able to materialize his dream, because it is not easy to make the decision to leave the stable job offered by Drummond, and to become fully committed to music; however, it is a passion that he cannot give up, that is why in his free time he sings. He is grateful for his family and for his fans, who are proud of this Drummond Talent. 



Alfredo Amaya has been a Truck Operator for the last 10 years in the Production area at EL Descanso Mine owned by Drummond.

Drummond Closed a Record Year in Exports, with more than 32.6 million tons of Coal Shipped to 24 Countries

With a 10% increase in production and a 16% increase in exports as compared to 2015, reaching 28.4 and 32.6 million tons respectively, Drummond Ltd. ended 2016 with record numbers, with coal sales to continents such as Asia, the Americas and Europe.

As a result of the company's investments in state-of-the-art technology since the start of its operations in Colombia, generating efficiencies in its operations both in the Mines and at the Port, and developing initiatives aimed at mitigating its environmental impact and promoting exemplary compensation projects, this milestone in exports is a testimony to the hard work of its more than 9,000 direct and indirect workers who work every day on properly executed mining operations that generate social and economic development for the country.

"In a complex international market and with the challenges presented by the local economic environment, it is very gratifying for the company to show record numbers for its exports and to have Colombian coal reach 24 countries in 2016. This achievement reaffirms our commitment to performing sustainable, properly-performed mining," said José Miguel Linares, President of Drummond Ltd.

Other Drummond Ltd. milestones in 2016 include the signing of collective bargaining agreements with four union organizations: Sintramienergética, Sintradrummond, Agretritrenes and Sintramineros. These agreements included improvements in wage conditions and labor benefits for a three-year term.

Drummond also earned the OHSAS 18001:2007 certification last year, awarded by Lloyd's Register –LRQA– an international classification company and risk analysis organization. After a series of audits, Lloyd's Register was able to confirm the high safety standards and compliance with the requirements set by the standard. This recognition is the result of Drummond's various risk management efforts in health and safety applied to the workplace and operations.

From an environmental perspective, the Autonomous Corporation of Cesar (CORPOCESAR) gave special recognition to the forestry compensation program that is being implemented in the Serranía del Perijá, with technical support from the Pro Sierra Nevada of Santa Marta Foundation. This environmental authority has highlighted Drummond's commitment to regional environmental management.

On social matters, we reaffirmed our commitment to supporting the peace process and, among other initiatives as part of our work to support our neighboring communities and promote human rights, we signed an agreement with the DPS to develop projects focused on the fight against extreme poverty.

After a year of great challenges and a difficult international market for coal sales, Drummond Ltd. will continue to work in 2017 to maintain its production, develop an optimal combination of export destinations and move forward in developing initiatives that are aligned with its Corporate Social Responsibility policy, for the benefit of the country and its people. 