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Welcome to the New Brigade Members!

**After more than 60 hours of training, employees from different areas of the mining operations were certified as Brigade Members.*



At Drummond Ltd. we work to increase employee safety day-after-day by training Brigade Members in the skills to aid co-workers in the case of an emergency. We have trained employees for over 60 hours from different areas in both the classroom and in practice sessions. The topics include Basic First Aid, Advanced First Aid, Fire Control, and Comprehensive Emergency Response.

Including the newest group trained, we now have 440 Brigade Members at Level 1 and a total of 625 Brigade Members in entire the mining operations.

The Brigade Members will continue to receive periodic training to be attuned to any potential accidents while also maintaining the tools they need to respond to any emergency.

Industrial Safety is our Lifestyle!

Contributing Ideas to Reinforce Safety

Alberto Pallares designed a safe and easy-to-handle stretcher that can enter the 4 tunnels in the Port Operations, which could prove useful in emergency situations. Alberto is an industrial mechanic who has worked at Drummond for almost 18 years.

“I always wondered, how can we create a structure we could handle inside the tunnel? The space is so narrow, it’s practically impossible to transport a person on a conventional stretcher. That’s why I gave myself the job of designing and building what we have now.”

The stretcher uses wheels, slats, and a steering wheel to make transportation easier. In fact, it is possible for a single person, in an emergency situation, to make the necessary maneuvers for a rescue.

Alberto Pallares says he will keep working on more projects to contribute to the safety of all his coworkers.



To check how well it works, the stretcher has been used during emergency simulations.

Recognizing the Plants and Wildlife in Our Operation



Employees draw their versions of the plants and wildlife they must protect.

Drummond encourages employees to be familiar with its environmental policies, especially those related to the protection of plants and wildlife at its facilities, both at the mine and the port. This is part of maintaining a balanced and sustainable ecosystem inside and around its operations, which will benefit of the communities in the future.

In the framework of this strategy, the Environmental Department held training sessions for Port workers during an entire

Regular Training Cycle. Through a group workshop, and using drawings of the species that live near the area where the work is done, employees have been educated about the diversity in nature, how to respect for one’s surroundings, and effective actions to take for environmental conservation.

Archive Management Course

Through the SENA (The National Training Service), 59 of our employees and contractors have received training in file organization.

With the knowledge acquired through this training, files can be properly organized according to the standards in Law 594 of 2000, the general archive law.



The use of these parameters will expedite locating documents. Maria Guerra from the administrative area explained, *“This course teaches us how important it is to have documents organized and all the benefits it brings to the company.”*

The 40-hour course includes topics such as the following: Law and its regulations, organization and classification systems, document descriptions, numbering systems, and document retention schedules.

At Drummond Ltd., our employees and contractors are continuously learning.

“The Company’s Work is in line with International Quality Standards,” state Professors from Universidad del Norte.



In a thank you letter sent to the Company, the Universidad del Norte expressed how pleased it was with the content of the tour of Drummond’s operations for its civil and environmental engineering students.

The letter included a comment by the professors who accompanied the tour, William Fuentes and Vicente Mercado, who expressed, **“the Company’s work is in line with international quality standards.”**

The Universidad del Norte also said, **“We share your commitment to sustainable social and environmental development in the Caribbean region and, for that reason, our doors are always open to you for any type of relationship related to research topics that will contribute to this great objective.”**

Drummond Ltd. Official Sponsor of the Race of the Good Deeds: The Santa Marta 10K



One of the fundamental pillars for Drummond Ltd. is to promote sports as a tool for recreation while strengthening the social fabric. The company continues to support sporting activities including the major annual running race in the capital of Magdalena: The Santa Marta 10K.

The sporting event is organized by the National Federation of Merchants (Fenalco) and is officially sponsored by Drummond Ltd. It promotes an opportunity for healthy interactions, general health and sports, and benefits the Red Cross, one of the largest humanitarian aid organizations.

The race, which will take place on Sunday, June 5th at 6:00 a.m. at the Simon Bolivar Park, will be logistically planned by the company Deporte Autorizado with the support of the Office of the Mayor of Santa Marta and the Athletic League of Magdalena, among others.

This year, The Santa Marta 10K is opening up different categories for athletes, which include: recreational, youth, seniors and competitive, among others. Residents are invited to join in to show off their athletic skills on the 10K route or to recreationally participate in the 5K race.

For Drummond, it is important to promote sports as a way to encourage people to take care of their mental and physical health. Therefore, Drummond is extending an invitation to the people of Santa Marta, Magdalena and visitors to join in the race.

Drummond Ltd. Supported a Health Brigade in the Village of Cordobita, Municipality of Ciénaga

****The event was led by the Amigos del Carbón Foundation, which worked in coordination with Drummond Ltd., FundePalma, Cajamag and the National Army Reserves to provide health care in Cordobita.***

To begin the cycle of brigades this year, a clinic day was held in April at the Carlos García Mayorca school. The event began at 8:30 a.m., lasted until 12 noon and was attended by 364 people which represented 74 families that benefitted from the brigade.

“I am very happy and grateful to each of the organizations that are doing this work. I will always be grateful to Drummond because they consider us in the projects they carry out that bring many benefits to Cordobita,” said Dalmaris Durán, a mother and beneficiary.



The families and children, had the opportunity to receive a general medical checkup. During the brigade, a space was also set up as a pharmacy to hand out medications, provided free of charge according to the prescriptions for each patient.

“The goal of this clinic is for families to receive a full checkup, to be evaluated by professionals and also to receive the medications that are essential for their conditions,” said Julieth Villanueva, an administrative assistant for FundePalma.

The clinic also provided dental cleanings for children and presented them with an oral hygiene kit. Additionally, the children received preventative treatments against parasites and lice. They also received a snack and had recreational activities where attendees could enjoy some leisure time.

“For five years we have been involved in these types of events that Drummond and the other organizations have been holding. We are ready to keep working to provide our contribution for the health of the department’s most vulnerable communities,” said Mirladys Quintero, an official from Cajamag.

The principal of the Carlos García Mayorca school, Luz Dary Lozano, is continually grateful for these types of opportunities that help to improve the quality of life of the residents. ***“These events allow children and their parents to come together on importance of healthcare and to raise awareness about their responsibilities to have a healthy lifestyle,”*** she said.

Drummond Ltd. is making arrangements to hold three more brigades with the participating organizations. ***“These kinds of activities are part of the company’s social responsibility program, to generate overall social wellbeing in the communities in the area of influence of our operations,”*** said Álvaro Daza, Coordinator of the Community Relations Department.

Students from the *Universidad Nacional Abierta y a Distancia, CEAD Ocaña*, Experienced Drummond Ltd.'s Mining Operation Up Close

“In a way I am very impressed, because I had never seen the the mine until now. I only knew about it from national news reports, and it is stunning to see the giant size, along with the social and environmental projects that exist. Mining is necessary and there are compensation projects that exist that seek to mitigate the impact,” said Liath Paola Cavieden, an agricultural science student at the visiting institution.

Students from the Environmental Engineering, Animal Husbandry and Agricultural Science professional programs of the *Universidad Nacional Abierta y a Distancia (UNAD), CEAD Ocaña* visited Drummond Ltd.'s Pribbenow mine. For the first time, they saw the mining operation and the processes of a large and complex company. Drummond is focused on its environmental projects and constantly seeks to mitigate the environmental impact caused by its operation.



“Despite the operation and its mining systems, the company does not forget the native flora and fauna of the area, and protects them through relocation processes. This is what most impressed me, because hunting, fishing and capturing animals is also prohibited. What better way to protect the environment than being concerned about the ecosystems in every way?” said Angie Carolina Botella De la Hoz, a student in the Environmental Engineering program.

The students toured various areas of the mine, among them the overlooks at Paujil and Ramp 7, the oxidation pond in the Borrego area, the tree nursery and the Barracas water treatment plant. They were welcomed by Freynis Fragozo, an Environmental Department supervisor, and Carlos Espitia, an Environmental Department assistant, who familiarized them with the coal mining and production processes and the forest compensation projects that the company has to remedy the impact on soil, air and the surrounding bodies of water through air and water quality monitoring systems that control and reduce the effects caused by the operation.

The programs for relocation of fauna and flora protect the native species of the region and provide them with resources for life and reproduction without affecting their natural life cycles were part of their tour.

Seeing this, Jairo Verdel Prada, a teacher and agricultural engineer at the UNAD, stated that **“one can know of of these processes through magazines, but seeing it live allows us to improve our perception of it. Drummond is a company that complies with the regulations, and above all seeks solutions that fit the rules on protection of the environment, and that is what is most important.”**

Once again, Drummond Ltd. reaffirms its social commitment to the education of the country's professionals and the region's progress through the application of effective policies aimed at carrying out mining that is responsible and sustainable for all.

A Game with the President



Company President Jose Miguel Linares shared a moment of fun with employees from different areas at the Pribbenow mine, in an exciting soccer match where the employees came together as one family.

Our Visits

At Drummond Ltd. we are always willing to open our doors to the community. The Mayor of Bosconia, Juan Aaron Rivero, and the Mayor of El Paso, Hidolfo de la Cruz, together with their cabinets and council persons, toured our mining operations.

The group Asojuventudes, which is made up of young leaders from different schools in Santa Marta, also visited the port operation and learned about the Company's Environmental Management Plan. In addition, the Pribbenow mine hosted visits from students from Universidad del Norte in Barranquilla and Fundacion Universitaria del Area Andina from Valledupar.



Drummond Ltd. is a good neighbor!

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