

DRUMMOND INFORMS YOU

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Mother's Day celebration.

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Drummond, a good neighbor!

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I contribute to my well-being, safe work at heights!

The steps to keep our rivers and seas clean continue.

Our Social Responsibility

A new professional woman for the region thanks to Drummond's Scholarship program.

"Being the beneficiary of a scholarship from Drummond has been the biggest blessing God could have given me."



Those are the words spoken by Leda Muñoz Molina, who received a degree as Industrial Engineer from the University of Santander, thanks to Drummond Ltd.'s Scholarship program.

In the Muñoz Medina family's home in Becerril, Cesar, the air is filled with happiness upon seeing a dream that was so distant become a complete reality through Drummond Ltd. and its Scholarship program, which to date has benefited 61 youths from the municipalities of the area of mining influence.

"I always wanted to get ahead, but my family's financial conditions didn't allow it, since, with our sole source of employment, selling *empanadas* [turnover pies filled with meat], it was impossible to pay for a university semester and my living expenses; but life and God gave me the opportunity to apply in Drummond's scholarship program and today our reality is very different. Now we have tools for a better future," Leda Muñoz, a beneficiary of Drummond's scholarship program, added.

Drummond Ltd., a good neighbor!

Drummond Mothers.



Our Operators celebrated mother's day with a special dinner accompanied by Superintendent Jorge Hinojosa, Assistant Superintendent Jorge Henao, supervisors and employees from Human Resources.

It is a source of great pride for the company to count on the subtle and effective work of these mothers who are truck operators and that grace the operation with their responsibility and beauty; that is why the Company, through the Production and Human Resources departments, offered a special evening to commemorate mother's day.

The mothers received songs and poems dedicated to them by their coworkers at the event, which took place at the Food Production Center in Pribbenow Mine.

The honorees also got roses and cards from their supervisors and employees from Human Resources.



The mothers from administrative areas also were showered with attentions by the Recreation area. At the celebration the mothers enjoyed a serenade, a delicious lunch and received roses.

Thanks to our Drummond mothers for giving us their wisdom and devotion!

Drummond, a good neighbor!



With our workers' creativity in this second cycle of regular training, the topic *Drummond, a good neighbor* was tackled. This was done through the creation of a television news program, directed and presented by the employees, in which the workers prepared news based on the company's Social and Environmental Responsibility programs.

Puerto Drummond's and the Pribbenow and El Descanso Mines' employees formed and established roles as directors, writers, newscasters, cameramen and floor managers, who worked as a team to achieve news programs like: *Noticiero tele 5*, *Noticias el Reloj Suizo*, *Noticiero del Cesar*, among others.

In that playful space, the employees highlighted Drummond's social initiatives such as the paving of streets in La Loma, Cesar, the donation of plastic bottle caps to the Sanar Foundation, the donation of classrooms to schools in the municipalities from the zone of mining influence, the Scholarship Program for low-income youths from the region, among others. While in the environmental topics, they referred to the use of sprinklers to minimize the environmental impact, the relocation of fauna, and the preservation of the water resource, among others.

Steps to keep our rivers and seas clean continue.



Initially, the support has been focused on the recovery of the Manzanares River where several days of clean-up have been organized, headed by the District Administrative Department of the Environment [DADMA]; in addition to the cleaning of the Santa Marta Bay and other beaches like Taganga and El Rodadero, organized by the Garbage Removal Public Utility Company [ESPA].

Thus, Drummond has participated in the cleaning initiatives which include awareness-raising campaigns and recovery of the environment. The company also supports many other activities that protect our environment.

I contribute to my well-being, safe work at heights!



In order to remain safe in the different tasks our workers perform, the “**Highly Safe**” campaign was carried out at each of the Port’s areas.

Keeping a good attitude when working at heights, prevention, protection and inspection, being focused on the task at hand, performing the daily tasks with adequate elements and acting conscientiously and responsibly were some of the points set forth to continue demonstrating that at Drummond safety continues to be a way of life.



Interaction was sought with the workers at the end of the activity, who had to identify the adequate equipment and tools, and know how these work when performing any type of work at heights.

If it’s not safe, make it safe!

Enjoy A Day with the Family at Drummond.

Enrollment open for group 3 (**few openings left!!!**).
Day of the event for group 3: **July 10th**.

Enrollment open for group 1 until September 22nd.
Day of the event for group 1: **October 9th**.

Enrollment open for group 2 until November 24th.
Day of the event for group 2: **December 18th**.