

DRUMMOND INFORMS YOU

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Our Social Responsibility

Equipment donated by Drummond will strengthen the University of Magdalena's Engineering Department.



The company donated equipment like speed variators, electric motors and PLCs (programmable logic controllers) to facilitate for the engineering students practicing with real equipment they will come across in the industry field.

Drummond's Community Relations department and Electric department contributed with the arrangements and delivery of the equipment to the university.

Drummond Ltd. made a valuable contribution to the education and development of the young students of the University of Magdalena upon officially delivering high-tech equipment which from now on will be part of the Automatization and Robotics laboratory of the Engineering Faculty.

The tools will strengthen and expand the students' development, just as stated by Dean Juan Carlos De La Rosa, who received the equipment on the Educational Institution's behalf, *"they are instruments necessary for giving the students the opportunity to carry out hands-on practices and to broaden the knowledge they should have when they perform as professionals."*

Through these actions, Drummond continues working in its Social Responsibility area, contributing to the future professionals' development and training.

Drummond participates in Medical Brigade for the well-being of Ciénaga's children.



The patients were provided medical examinations and the required medicine during this brigade's visit.

Drummond Ltd., in compliance with its Social Responsibility and strengthening the commitment to its communities, performed a Health Brigade visit which benefited approximately 300 children from the Children's Development Centers of El Poblado, Nueva Esperanza and La Milagrosa in Ciénaga.

The event was held at the Multiple Development Center, where the beneficiaries gathered to receive general medical attention, odontological check-ups and other services such as vaccination, hairdressing and pediculosis. At the same time, the children enjoyed a day of recreation in which they spent a pleasant time with their parents and companions.

"We thank Drummond for the support to the Brigade and for having provided great benefits to this vulnerable group, because it was a very complete activity, in which we received good care and medicine, and the children had a chance to have fun," said Dulcimara López, one of the benefited mothers from La Milagrosa's Children's Development Center.

The event was led by Drummond Ltd. and the Friends of Coal Foundation, besides counting on the participation of other entities and institutions like the Army, Fundepalma, Funaco, Cajamag and the University of Magdalena.

This Brigade adds to the many activities which Drummond carries out within its Social Responsibility Plan, for the purpose of reinforcing the early childhood programs, all aimed at its community's well-being.

Drummond Fathers!



The Human Resources consultants welcomed the employees at a special stand.

Drummond Ltd.'s workers joyfully received the surprise celebration organized by the company through the Production, Human Resources and Life Support departments to commemorate father's day.

The employees enjoyed an atmosphere full of music, decoration and goodies with the accompaniment and congratulations of the Human Resources Consultants.

"I want to thank the company for remembering us; we feel that the company keeps us in mind. We feel valuable and happy to be part of the great Drummond family." That is what Aronty Zuleta, Electronic Technician from the Dispatch department who enjoyed the celebration, said.

The fathers from the administrative area celebrated this special day with the humorist *Joselo de Colombia*.

Thanks to our Drummond fathers' responsible, constant work, we have managed to meet our goals!

Drummond Ltd. performed a Level II drill.



The Second-Level drill was headed by the company's Industrial Safety department.

As part of the strengthening of its Comprehensive Emergency Plan in the company, the Second-Level Fire Drill was carried out. Drummond invited the National Environmental Licenses Authority (ANLA), Ciénaga's Municipal Risk Management Administration and Ciénaga's Firemen to take part as external evaluators of the activity, which was planned in order to reinforce the procedures and responses to handle future emergency situations.

Once the drill ended, the evaluators made their observations, inputs in which they stressed the event's coordination, among other comments which will be useful to improve the processes which are put into practice in the company according to the contingency that may arise.

Workshop 777 celebrates over one year without disabling incidents.



After an informative meeting regarding the good results in safety, the workers from 777's area, accompanied by their supervisors, enjoyed a special lunch.

The contribution of the superintendence, supervisors and each of the workers from workshop 777 regarding "self-care" has allowed achieving 382 days without disabling incidents.

In order to attain this good result, the number of Face-to-Face meetings between the supervisor and the workers has been increased to establish a better communication. In the two rounds they make through the teams during their work shifts, the supervisors verify that the employees are observing the golden rules and meeting the standards of order and cleanliness to avoid incidents.

Another of the important aspects which have led this area to make its workers' work safer is considering the minimal events of unsafety as if they were of high potential, generating concrete plans of action, with persons responsible and deadlines. These plans of action are monitored once a month with each work group.

Now Workshop 777's guiding principle is to surpass this good record next year.

Drummond expresses its gratitude for the contribution of each of the workers from this area which today makes the company proud for their good example in safety and teamwork.

Fenalco thanks Drummond for its support in Santa Marta's 10-kilometer race.

In a letter sent by the National Businessmen's Federation, Fenalco, from its Executive Director, Aura Carolina García, she thanked Drummond for the support provided for holding the Santa Marta 10-kilometer race: *"this activity's success was due largely to Drummond Ltd.'s involvement and to the complete support from its work team which allowed having the proper carrying out of the event. We hope to continue with your valuable accompaniment in all the sectional office's activities."* Thus, Drummond Ltd. expects to go on supporting events like the Santa Marta 10-kilometer race, which, in addition to generating development and promoting sports among the entire community, would allow helping entities like the Red Cross, whose actions and projects are focused on volunteer service and the whole community's benefit.