

DRUMMOND INFORMS YOU

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Drummond Supplies Neighboring Towns with Trees to Plant from its Forest Nursery.



Drummond Ltd. has a strong commitment to conserving the environment. That's why the company has created, through the Environmental Department, one of its most important spaces at the Pribbenow Mine and the Port: the Forest Nursery. The nursery produces seedlings from the seeds of native fruit and lumber species that are then used to restore plant life in and around mining operations.

The large volumes of seedlings produced by the nursery have allowed the company to extend its tree planting program to its areas of influence, through the Community Relations office, beginning with the district of La Loma, located in the municipality of El Paso, Cesar.

So far approximately 3,000 trees have been delivered to different neighborhoods and schools in La Loma, and more than 90 people have been trained through educational talks to raise environmental awareness.

In addition, the company continues to provide education after the seedlings are planted, verifying that the trees are growing and producing the expected results that benefit the communities.

It is now possible for the tree planting program to respond to requests from other towns that wish to benefit from the program.

The company also has a nursery in the Port zone that is currently nurturing 5,996 trees of different species including carob, rain tree, carreto, ceiba bonga, mango, moringa, savanna oak, palm, and mesquite. These species are used continuously for the compensation processes and in support of reforestation.



Through the work of the Community Relations office, replanting has happened inside the company and outside as well. Such is the case of requests from reforestation programs in the Department of Magdalena, where the towns have benefited. Approximately 500 trees have been delivered during the year 2016 in the Port zone. 



Cienaga, where Drummond moves Forward with its Communities

Drummond's zones of influence are the main focus for the company's social responsibility work, as part of its day-to-day commitment to its communities.

That's why it continues to develop large-scale projects that benefit the inhabitants of different regions, such as Cienaga, the municipality where its Port operation is located.

In this issue we describe some of the company's most relevant projects in favor of the sector, highlighting work that promotes well-being through education, healthcare, and sports.



Soccer for Peace and Parent's School



This project helps children and young people get along and live in community, training participants in values through involvement in sports. Alternating with this program, the children's parents also receive training and get involved with different activities through the Parent's School. The program also involves the families of fishermen and is executed in alliance with the Casa en el Arbol Foundation, L'oreal, SENA, Cajamag and the Office of the Mayor of Cienaga.

Scenarios for Peace and Sports Equipment



Through public-private alliances, Drummond supports the creation of areas for playing sports. One example is found in the playing fields built for the La María and El Carmen Schools through an alliance. The company has also given continuous support by providing athletic equipment in the region, thus helping weave the social fabric.

Beauty for a Future

This project involves the wives and daughters of committees of fishermen in Cienaga, training them in beauty skills and entrepreneurialism.



Courses for Fishermen

Drummond, as part of its Community Strengthening Plan, and with the accompaniment of the DIMAR and the Coastguard, has facilitated certificate courses for fishermen.



Healthcare Brigades

During the year, Drummond and other companies support healthcare brigades for less favored communities.



The majority of these projects have been established through public-private alliances in favor of the wellbeing of communities in the Port's area of influence. 

Training for Personal Development



During 2016, the main leaders in each area at Drummond's Port have received coaching within the framework of the company's people-focused safety program, which began in 2012. The objective of the coaching is to create a feedback medium for the participants on the competencies identified by the program.

According to Sergio Caballero, Industrial Safety Director at Puerto Drummond, "the program has become an additional tool contributing to the overall improvement of leadership competencies and skills, from an industrial safety platform."

On this occasion, the Coaching Leaders workshop focused on three important competencies that are foundational to the company's identity: leaders who develop confidence, effective communication, and industrial safety, health and environment. The industrial safety competency sections have addressed the issue of complacency, as it most frequently contributing to work-related accidents.

Developing each of these competencies and putting them into practice strengthens the employees' skills, their relationship with the company's different teams, which motivates personal growth and encourages them in their day-to-day responsibilities with integrity.

As stated by Coach Karen Castrillon, "true changes are made as we become aware of taking important steps toward collective growth." The program thus generates transformation, growth and leadership inside the company. 

Drummond Talent



Employee Mario Vega Arce, in his work area, talks about his achievements with pride and about his 12 years with the company.

“When your dreams are bigger than any barrier, there's no turning back.”

At Drummond Ltd. we are proud of the achievements of our employees. That's why we want to highlight the degree in Industrial Engineering earned by employee Mario Vega. After finishing high school, Mario took advantage of an agreement between the company and UNAD and won a college scholarship from the Office of the Governor of Cesar.

After six years of total dedication, Mario obtained his college degree. He lived out what he himself expresses, that “education is a priority.” He states that his goal is “to keep moving forward, rather than resting on my laurels. This is just the beginning.”

He recognizes that his education has great value for the company, since he can now place his knowledge at the company's service. For him, “a college education gives you a lot of knowledge that can be put to good use in any of the areas in which I have had experience, such as heavy machinery operation or road department. On top of that, industrial engineering is a very broad field – it has a wide radius of action. So in any area the company decides to use me, I will be ready and willing. It is for that reason I got prepared.”

Mario, who has been working at Drummond for twelve years and is currently working in the Maintenance Center as a Lathe Operator. He is grateful to his family for helping him attain this achievement. They were the main supporters of his dream. He's also grateful to the company, because, through the collective employment agreement, this type of initiative is supported by helping its employees work toward personal development and fulfill their dreams.

He invites his co-workers to fight for their goals. “I would be selfish if I didn't share this testimony. With great sacrifice, and with suffering, I managed to work toward my purpose and the goal I set for myself. I always wanted to do this, and I challenge my co-workers to work toward their goals too.” 



Drummond is Awarded: “Leader in Prevention”

*Drummond participated in the category of inventiveness and won the Prize of “Leaders in Prevention 2016 of Colmena.” Thanks to an idea that came from an employee who created the project “System of safe work for the change of the steel cable of the quadruple gondola car dumpers”, based on the Industrial Safety policy of the company. The invention has both contributed to the effectiveness of the operation and at the same time has added to the mitigation of risk in the company.



The contest has three categories with the goal to acknowledge good practices in safety and health in the work place. This helps improve the worker’s quality of life, corporate productivity and the positive social impact on the communities.

Mr. Álvaro Pérez is a mechanic in charge of conveyor belts and an employee of Drummond. He is the brains behind the project that received the acknowledgment in the category ‘Leaders in Prevention’, organized by the insurance company Colmena and which took place on October 6, 2016 in the city of Cartagena.

The project referred to as “System for the change of the steel cable in the indexer of the quadruple car dumper” won in the inventiveness category; which is awarded to successful work activities within a company, members of Colmena Seguros and which stand out in the creation of a control system for the prevention of risks.

Thanks to the award, the director of the Industrial Safety Department of Port Drummond, Mr. Sergio Caballero, said: “This recognition speaks highly of the synergy that must exist between the company and its employees so that a true culture of industrial safety is kept. When this exists, it can be stated that there is trust, that there is commitment, that the company believes in its employees and that the employees dare to participate because the company listens to their proposals. This prize is also a motivation for the rest of the employees and encourages them to actively participate in the improvement of our safety practices and in the strengthening of our processes”.

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“Leader in Prevention”, continued...

The project developed a successful procedure based on the system of safe work for the changing of the steel cable of the quadruple car dumper; a system that decreases the time of exposure to mechanical risk. The maintenance time of the equipment was optimized, reducing the time in the changing of the steel cable and thus making the operation more effective.

“The purpose was to suggest a new system of safe work for the control of risks in the maintenance of a critical equipment in the loading operation of trains of the company. It is a project that works on preventing the accidents of employees and contractors”, asserted the driving force behind the project, Mr. Álvaro Pérez.

A simulator was built for the implementation of the project. The simulator has enabled development training for more than 40 mechanical technicians, which has allowed the risk mitigation to be strengthened and practiced before being implemented.

The training has enabled the analysis and comparison of how the previous system operated and how the present one performs. The outcome of said comparison proves that a change was achieved, which is of benefit to everybody, especially the employees who are directly linked to the maintenance of the equipment in the company.

After six months of work, on April 8, 2015, the first change of the steel cable of the quadruple indexer took place, which to date has been changed three times, every eight months. The procedure exceeded expectations. The time it takes to maintain the equipment was reduced from nine hours to four hours and thirty minutes.

“This prize means a lot to me, and also for all the employees, for the Industrial Safety Department and for the entire company. It is my great joy to learn that all my colleagues work in a safe environment and that the involvement to improve the safety of our team work is encouraged”, said Mr. Álvaro Pérez.

Drummond Ltd. is proud of the talent of its employees and proudly acknowledges this contribution to improving the lifestyle and the industrial safety principles that the company promotes within its daily operations. 

Peace Scenarios: 743 Children Benefitted in Ciénaga from the New Multi-Use Sports Court

*The children from the Educational Institution La María, located in the municipality of Ciénaga (Magdalena), have a new space for sports and recreation. Thanks to the support from Drummond, Fundepalma and the Mayor's office of Ciénaga, through which people participated in the reintegration process, the school has a new multi-use court.



The official handing over of the multiple use sports court of the Educational Institution La María in Ciénaga is pictured.

In a symbolic act, the children from the Educational Institution La María took part in the “Golombiao” or “the peace game,” a game where soccer promotes the values in children and youngsters, which helps prevent the recruitment by unlawful groups.

During the event, the multi-use sports court was presented to the community of Ciénaga, where 743 children from the Educational Institution La María will benefit.

During the event, the children received booklets on the construction of values titled “Stories classified by values.” These booklets were prepared by former combatants with recycled materials. The assembly of these booklets are part of the social services that Drummond Ltd. has supported in the Department and along with the Colombian Agency for Reintegration (Agencia Colombiana para la Reintegración).

This inter-institutional alliance enables the quality of life to improve for the children from the Educational Institution La María and the neighboring residential areas by the promotion of sports, recreation and the healthy use of their free time. As the mayor of Ciénaga, Mr. Edgardo Pérez Díaz, stated that the sports court is a milestone and a symbol for Ciénaga.

“This work was carried out thanks to the support of Drummond, the backing of Fundepalma, the Mayor's office of Ciénaga and the committed work activities of a group of people in the reintegration process, who dedicated 96 work hours in the activity of adapting the terrain prior to building the sports court. The result is that this sports court will become a place that encourages the peaceful coexistence among children, youngsters and teenagers,” said José Nicolás Wild, Coordinator from the Colombian Agency for Reintegration (ACR)”, in the Department of Magdalena.

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743 Children Benefitted in Ciénaga from the New Multi-Use Sports Court, continued...



Drummond Ltd., just like the other entities, worked alongside the communities in order to reinforce the social fabric.

“It is very important for us to have handed over the sport court as part of the social infrastructure that we develop in the municipalities from the areas of influence. Those who benefitted greatly were the students from the Educational Institution La María, that together with Fundepalma and the Mayor’s office of Ciénaga,

handed this over to the service of the community”, said Mr. Alvaro Daza, Drummond Ltd.’s Community Relations Coordinator.

The Executive Director of Fundepalma, Ms. Yenny Salazar, expressed that handing over the sports court “is an example of public-private alliance, where Drummond with its leadership in the region, has summoned the participation of other sectors. We are very pleased as businessmen for having such an important ally, and being able to offer these scenarios to the community, which make possible that the youngsters use their free time adequately and that create scenarios for the construction of higher social development in our region.”

Drummond Ltd. Contributes to the Construction of Peace

Forty-six people in the reintegration process have participated in the actions of social service that Drummond Ltd. has coordinated with the Colombian Agency for Reintegration. Along with the resources and the technical support from Drummond, activities have been carried out include: maintenance in the ground plant of the Educational Institution Carlos García Mayorca (Ciénaga) and its section in the district of Jolonura, the beautification of the physical premises of five Centers for Child Development in the municipalities of Aracata and Ciénaga, activities for the maintenance of the park and Simón Bolívar toy library (Ciénaga) and the assembly of a series of booklets in recyclable material on the construction of values, which have been prepared by former combatants and given out to the children from the different municipalities of the Department of Magdalena with reading activities such as out loud reading activities led by those reintegrated into society.

This last social service initiative named “Let’s work for the culture and the reintegration”, is coordinated with the strategy on the prevention to the enlistment of the ACR “Mambrú does not go to war, this is another story”. Also through the means of the stories, a message of peace and reconciliation is given to the children. For many of these children from these vulnerable areas, the booklets become their first book. 

Drummond Joins to Help Victims of Hurricane Matthew in Magdalena

*Drummond Ltd. joins in to support the communities that are facing emergency situations due to hurricane Matthew,



The company's involvement was confirmed during the development of a Risk Departmental Council carried out last October 3rd, where the general director for the National Disaster Risk Management Unit (UNGRD), Carlos Ivan Marquez, was present along with entities that make up the Disaster Prevention and Attention National System, such as the Red Cross, Civil Defense, Fire Department, and National Army among others. Then they reviewed what the plan would be to address the impacts in the different municipalities in Magdalena.



During this time, Drummond Ltd., through Alvaro Daza, Coordinator for the Community Relations Department in Magdalena, committed to supporting the vulnerable populations and confirmed the humanitarian help that the company would deliver to contribute to emergency management actions led by the department.

“The recommendation is to buy the standard established groceries and to be able to deliver them to the communities. To ensure continuity, we have a crisis room, as well as a declaration of a disaster, so that things are handled in an orderly way and so that there is an established distribution plan for humanitarian support,” declared Carlos Ivan Marquez, after finding out about the company's support.

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Helping Victims of Hurricane Matthew in Magdalena, continued...

Through Drummond’s Social Responsibility Program, and according to the actions agreed upon by the Council, which include food assistance, the company has delivered approximately 2,000 grocery bags of listed food that comply with the nutritional and caloric standards designated by the National Disaster Risk Management Unit to the municipalities of Zona Bananera, Algarrobo, Aracataca, and Fundacion, along the railroad corridor and the area of influence of the company’s Port. Likewise, the company plans to contribute other elements in benefit of the victims, such as stoves, blenders, pot sets, towels, single bed sheets, and mats, among others, to support the victims.

“Help will be channeled through the Magdalena Governorship, National Risk Management, attending to the nutritional needs, since that is what is mostly needed in these communities,” expressed Alvaro Daza.

Drummond Ltd. will continue to monitor the situation and will be available for the Emergency Committee to support its neighboring communities, and help minimize the impact of the consequences caused by hurricane Matthew in Magdalena’s populations. 



After the listed groceries were packed, they were transported to the communities and delivered to the affected families.