

DRUMMOND INFORMS YOU

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We move on the path of prevention

Our Social Responsibility

We continue supporting the musical talent of our nearby regions



84 youngsters from this school have benefited with Drummond's donation of musical instruments and the support allied institutions.

Among the different fields in which Drummond develops its Social Responsibility Programs are education and the activities that enable reaching an integral learning in its neighboring towns, especially in children and youngsters.

This same community spirit motivated Drummond to deliver musical instruments to the Music School of the Zona Bananera in the I.E.D. Macondo of the township Guacamayal, where with the support of entities such as Fundaunibán, the municipal Mayor's office and the Ministry of Culture,

helped strengthen the musical formation process of students in the ages between 10 and 17. Instruments such trumpets, saxophones, kettle drums and folk percussion sets, such as bass drums, maracas, guaches, alegres, llamadores (native musical instruments), were donated to facilitate the musical progress of the students.

In the previous year, at the I.E.D. Humberto Velásquez de Sevilla (Magdalena) a similar donation of instruments was carried out by Drummond. With this second donation, besides the one carried out at the Music School of Río Frío –Arts and Crafts–, this is the third time in which for three consecutive years, instruments are donated to the municipalities of Magdalena.

9 schools, 7 in el Cesar and 2 in Magdalena, have received a donation of musical instruments on behalf of Drummond Ltd., in which more that 1,500 children and youngsters our area of influence have benefitted. In this way, the Company works in the creation of social fabric and strengthens the love for music that has been demonstrated by the youngsters living near our area of influence.

Drummond Ltd. a good neighbor!

Day of Love and Friendship with our Co-workers!



The employees expressed thank you messages and team spirit towards the company.



Consultants from the Human Resources Department and co-workers from all the areas enjoyed this celebration.

Different activities were conducted in Drummond Ltd. for the celebration of the month of Love and Friendship (Valentine's Day in Colombia). Among these, there is the one developed at the Pribbenow Mine for the employees of the operation, who were grateful for this activity organized by the company, headed by the Human Resources and Life Support departments. The employees enjoyed atmosphere day full of fun, music and chocolates. The employees interacted with each other and expressed beautiful messages to the company and their coworkers.

"With Drummond life is more beautiful, the future is brighter, and the past becomes a stage that has been completed. Thank you for so many contributions to my life. Happy Love and Friendship day". This was one of the many messages written by the coworkers in a giant heart, where they expressed their feelings of gratitude, teamwork and comradeship. The event was carried out for the three groups at the Food Production Center in the Pribbenow Mine and in the Valledupar Dining Hall in El Descanso.

In the Administrative Area of the Mine and also at the Port, activities were also conducted to commemorate this date that celebrates comradeship, love and friendship.

Proud Co-workers!



"I feel proud to work in a company that motivates me every day to give the best of me. I am proud to be a part of this company that contributes to the growth of the region".

This is Oswaldo Barrios, who began working in Drummond Ltd. as grader operator since 1995. He is currently a Supervisor in the Roads and Special Projects area.

"Nowadays and thanks to God and to my work in Drummond, I have 5 children, 2 of whom are professionals, a medical doctor and dentist, for that and for many more things, I feel proud of being part of Drummond Ltd."

The campaign “Hey, use your head before your hands” continues.



For the co-workers it was an ordeal to dress up the babies with just one hand.

In this new level of the campaign, the workers participated in the contest “Dress the baby up”, in which the employees attempted to put on a diaper and a sweater with just one hand on toy babies. “This contest gives us one lesson. At all times we must be alert when using our hands, since mere carelessness may cause injuries in our hands and we could even lose a finger. The hands are our tool for progress and love, that is why we must value them”, said Lowel Diaz, a welder from the Maintenance Center area.



Children of the workers from the Maintenance Center wrote messages to their parents about the care of the hands.

The children of the workers also contributed to the campaign by expressing on notes in the shape of a hand messages to remind their parents that they must take care of these essential tools. The children, who created the best messages, received a small token referring to the campaign.

The workers will receive a planner where they can see every day these little hands with messages written by their children.

Well-being

Comfortable dinning halls



The Life Support Department is conducting a repair and maintenance activity of the dinning halls at the Pribenow and El Descanso mines.

These activities that aim to offer the employees a pleasant space when they eat their food include improvement works such as changing the floor, earth wiring, repair of doors, illumination, paint, and installation of new chairs, among others.

"Thank you Drummond, for letting me be a part of this great family"



Amidst the congratulations and the satisfaction for a job well done, now that Jaime Alberto Mier is entering retirement, he expressed his gratitude to the entire team he has worked with since his arrival at Drummond. Before retiring, he reminded his group about the importance of performing their job properly in order to fulfill their dreams and to think about safety before any task.

"Today I say goodbye with the joy of having reached another goal in my life. Being here has meant so much to me. I want to thank Drummond, for letting me be a part of this great family, to my superiors, to my coworkers and to all those who on one way or another made my stay so pleasant".

Drummond Ltd. extends the most sincere congratulations to Jaime and wishes him a life full of new achievements and success.



Jaime Mier celebrated this new step with his coworkers from the Yard Maintenance in Port Drummond, which was accomplished after working for 16 years in the company.

We move on the path of prevention

As part of the safety of our workers, at Drummond we continue motivating them to carry out each task in an adequate and careful manner.

That is why since the end of September, the campaign "Drummond's Road Program, the safe road" at Drummond's port was unveiled. The program aims at implementing and continuing to apply strategies that improve the positive habits and conducts on the road, these include the roles of pedestrians, drivers or accompanying persons. The campaign also focused on emphasizing prevention measures, doing a follow up to the general functioning condition of the vehicles or keeping a continuous concentration on the road on which we travel.



With visits to the different work areas in the company, a playful day was carried out to reinforce the knowledge and safe behaviors to keep that lifestyle that guides us in everything we do, prevents us from risks and enables replicating to an entire group and even to our families safer conducts. In this way, our co-workers in Drummond have been able to remember the life signs and road recommendations by memorizing the main steps to move in a safe manner on the path of prevention.

Safety steps such as the pre-functioning inspection, buckling up, checking the railroad crossings and watching out for trains, refraining from using mobile phones when driving, among others, are part of the routine of the safe movements that reinforce Drummond Road Program campaign.

Self-care

