
 <b>DRUMMOND LTD.</b> <small>COLOMBIA</small>	<b>PHYSICAL SECURITY AND PROTECTION POLICY</b>	Version 1
		15/06/2020
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TRACKED CHANGES		
Version	Date	Brief description of the change

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## 1. OBJECTIVE

Develop and execute preventive actions aimed at avoiding terrorism, drug trafficking, smuggling or any illegal activity in the organization's processes.

## 2. SPECIFIC OBJECTIVES

1. Implement a culture of security in the organization in order to prevent and control losses and thefts.
2. Optimize the protection schemes for people, facilities and equipment by combining human and technological resources.
3. Increase standards for the security process for the selection of people and business associates.
4. Identify, evaluate and mitigate the security risks associated with the operation through comprehensive management in all its processes.
5. Maintain permanent coordination and support with the Public Forces in the area of influence of the organization's projects.
6. Carry out all activities related to physical security of the company while promoting and respecting the Human Rights of employees, contractors and communities.

**Jose Miguel Linares M.**  
**President Drummond Ltd.**